

DEL MAR UNION SCHOOL DISTRICT GROUP 1 - REGULAR CLASSIFIED

CLASSIFIED SALARY SCHEDULE: Effective July 1, 2007

ADOPTED BY BOARD OF TRUSTEES - August 29, 2007

Modification made to Salary Schedule-approved by Board on July 25,2007

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	LONGEVITY		
	ANNUAL MONTHLY HOURLY	ANNUAL MONTHLY HOURLY	ANNUAL MONTHLY HOURLY	ANNUAL MONTHLY HOURLY	ANNUAL MONTHLY HOURLY	ANNUAL MONTHLY HOURLY	ANNUAL MONTHLY HOURLY	ANNUAL MONTHLY HOURLY	ANNUAL @ 5% MONTHLY HOURLY	ANNUAL @ 10% MONTHLY HOURLY	ANNUAL @ 15% MONTHLY HOURLY
1	\$20,466.06	\$21,485.26	\$22,557.89	\$23,683.96	\$24,871.29	\$26,117.26	\$27,419.28	\$28,790.38	\$30,229.89	\$31,669.41	\$33,108.93
	1,705.50	1,790.44	1,879.82	1,973.66	2,072.61	2,176.44	2,284.94	2,399.20	2,519.16	2,639.12	2,759.08
	9.84	10.33	10.85	11.39	11.96	12.56	13.18	13.84	14.53	15.23	15.92
2	\$20,974.36	\$22,022.23	\$23,124.83	\$24,278.28	\$25,491.67	\$26,768.92	\$28,106.13	\$29,509.81	\$30,985.30	\$32,460.79	\$33,936.28
	1,747.86	1,835.19	1,927.07	2,023.19	2,124.31	2,230.74	2,342.18	2,459.15	2,582.11	2,705.07	2,828.02
	10.08	10.59	11.12	11.67	12.26	12.87	13.51	14.19	14.90	15.61	16.32
3	\$21,498.29	\$22,572.23	\$23,702.21	\$24,883.01	\$26,130.30	\$27,436.22	\$28,808.62	\$30,250.10	\$31,762.60	\$33,275.10	\$34,787.61
	1,791.52	1,881.02	1,975.18	2,073.58	2,177.52	2,286.35	2,400.72	2,520.84	2,646.88	2,772.93	2,898.97
	10.34	10.85	11.40	11.96	12.56	13.19	13.85	14.54	15.27	16.00	16.72
4	\$22,032.65	\$23,136.57	\$24,295.22	\$25,507.31	\$26,784.56	\$28,120.47	\$29,530.66	\$31,004.72	\$32,554.95	\$34,105.19	\$35,655.43
	1,836.05	1,928.05	2,024.60	2,125.61	2,232.05	2,343.37	2,460.89	2,583.73	2,712.91	2,842.10	2,971.29
	10.59	11.12	11.68	12.26	12.88	13.52	14.20	14.91	15.65	16.40	17.14
5	\$22,585.26	\$23,713.94	\$24,902.57	\$26,144.63	\$27,454.47	\$28,829.47	\$30,265.73	\$31,781.50	\$33,370.57	\$34,959.65	\$36,548.72
	1,882.11	1,976.16	2,075.21	2,178.72	2,287.87	2,402.46	2,522.14	2,648.46	2,780.88	2,913.30	3,045.73
	10.86	11.40	11.97	12.57	13.20	13.86	14.55	15.28	16.04	16.81	17.57
6	\$23,149.60	\$24,310.86	\$25,522.95	\$26,798.90	\$28,141.32	\$29,546.30	\$31,022.96	\$32,573.92	\$34,202.61	\$35,831.31	\$37,460.01
	1,929.13	2,025.90	2,126.91	2,233.24	2,345.11	2,462.19	2,585.25	2,714.49	2,850.22	2,985.94	3,121.67
	11.13	11.69	12.27	12.88	13.53	14.20	14.91	15.66	16.44	17.23	18.01
7	\$23,728.27	\$24,915.60	\$26,164.18	\$27,471.41	\$28,843.81	\$30,283.98	\$31,798.44	\$33,389.80	\$35,059.29	\$36,728.78	\$38,398.27
	1,977.36	2,076.30	2,180.35	2,289.28	2,403.65	2,523.67	2,649.87	2,782.48	2,921.61	3,060.73	3,199.86
	11.41	11.98	12.58	13.21	13.87	14.56	15.29	16.05	16.86	17.66	18.46
8	\$24,323.89	\$25,538.59	\$26,818.45	\$28,156.96	\$29,564.55	\$31,043.82	\$32,596.07	\$34,226.53	\$35,937.86	\$37,649.18	\$39,360.51
	2,026.99	2,128.22	2,234.87	2,346.41	2,463.71	2,586.98	2,716.34	2,852.21	2,994.82	3,137.43	3,280.04
	11.69	12.28	12.89	13.54	14.21	14.92	15.67	16.46	17.28	18.10	18.92
9	\$24,931.24	\$26,178.52	\$27,485.75	\$28,859.45	\$30,303.53	\$31,816.69	\$33,409.35	\$35,078.90	\$36,832.84	\$38,586.79	\$40,340.73
	2,077.60	2,181.54	2,290.48	2,404.95	2,525.29	2,651.39	2,784.11	2,923.24	3,069.40	3,215.57	3,361.73
	11.99	12.59	13.21	13.87	14.57	15.30	16.06	16.86	17.71	18.55	19.39
10	\$25,554.23	\$26,832.78	\$28,169.99	\$29,582.79	\$31,060.76	\$32,613.02	\$34,243.47	\$35,953.43	\$37,751.10	\$39,548.77	\$41,346.44
	2,129.52	2,236.07	2,347.50	2,465.23	2,588.40	2,717.75	2,853.62	2,996.12	3,145.92	3,295.73	3,445.54
	12.29	12.90	13.54	14.22	14.93	15.68	16.46	17.29	18.15	19.01	19.88
11	\$26,191.55	\$27,501.39	\$28,875.09	\$30,320.47	\$31,838.84	\$33,428.90	\$35,099.76	\$36,855.33	\$38,698.10	\$40,540.86	\$42,383.63
	2,182.63	2,291.78	2,406.26	2,526.71	2,653.24	2,785.74	2,924.98	3,071.28	3,224.84	3,378.41	3,531.97
	12.59	13.22	13.88	14.58	15.31	16.07	16.87	17.72	18.60	19.49	20.38
12	\$26,847.12	\$28,192.15	\$29,598.43	\$31,079.01	\$32,632.57	\$34,264.33	\$35,976.89	\$37,779.38	\$39,668.35	\$41,557.32	\$43,446.29
	2,237.26	2,349.35	2,466.54	2,589.92	2,719.38	2,855.36	2,998.07	3,148.28	3,305.70	3,463.11	3,620.52
	12.91	13.55	14.23	14.94	15.69	16.47	17.30	18.16	19.07	19.98	20.89
13	\$27,517.03	\$28,895.94	\$30,337.42	\$31,855.79	\$33,449.75	\$35,121.91	\$36,876.18	\$38,722.99	\$40,659.14	\$42,595.29	\$44,531.44
	2,293.09	2,408.00	2,528.12	2,654.65	2,787.48	2,926.83	3,073.02	3,226.92	3,388.26	3,549.61	3,710.95
	13.23	13.89	14.59	15.32	16.08	16.89	17.73	18.62	19.55	20.48	21.41
14	\$28,205.18	\$29,617.98	\$31,098.56	\$32,653.42	\$34,286.48	\$36,000.35	\$37,798.93	\$39,693.96	\$41,678.66	\$43,663.36	\$45,648.06
	2,350.43	2,468.17	2,591.55	2,721.12	2,857.21	3,000.03	3,149.91	3,307.83	3,473.22	3,638.61	3,804.00
	13.56	14.24	14.95	15.70	16.48	17.31	18.17	19.08	20.04	20.99	21.95
15	\$28,912.89	\$30,359.57	\$31,876.64	\$33,468.00	\$35,145.37	\$36,900.95	\$38,743.84	\$40,681.88	\$42,715.98	\$44,750.07	\$46,784.16
	2,409.41	2,529.96	2,656.39	2,789.00	2,928.78	3,075.08	3,228.65	3,390.16	3,559.66	3,729.17	3,898.68
	13.90	14.60	15.33	16.09	16.90	17.74	18.63	19.56	20.54	21.51	22.49
16	\$29,632.32	\$31,116.80	\$32,674.27	\$34,306.03	\$36,022.51	\$37,825.00	\$39,710.91	\$41,698.47	\$43,783.40	\$45,868.32	\$47,953.24
	2,469.36	2,593.07	2,722.86	2,858.84	3,001.88	3,152.08	3,309.24	3,474.87	3,648.62	3,822.36	3,996.10
	14.25	14.96	15.71	16.49	17.32	18.19	19.09	20.05	21.05	22.05	23.05
17	\$30,376.52	\$31,893.59	\$33,488.85	\$35,162.31	\$36,921.80	\$38,769.91	\$40,706.64	\$42,741.13	\$44,878.19	\$47,015.24	\$49,152.30
	2,531.38	2,667.80	2,790.74	2,930.19	3,076.82	3,230.83	3,392.22	3,561.76	3,739.85	3,917.94	4,096.02
	14.60	15.33	16.10	16.90	17.75	18.64	19.57	20.55	21.58	22.60	23.63
18	\$31,135.05	\$32,688.61	\$34,324.28	\$36,039.45	\$37,843.25	\$39,739.58	\$41,723.24	\$43,809.85	\$46,000.35	\$48,190.84	\$50,381.33
	2,594.59	2,724.05	2,860.36	3,003.29	3,153.60	3,311.63	3,476.94	3,650.82	3,833.36	4,015.90	4,198.44
	14.97	15.72	16.50	17.33	18.19	19.11	20.06	21.06	22.12	23.17	24.22

RANGE	STEP 1 ANNUAL MONTHLY HOURLY	STEP 2 ANNUAL MONTHLY HOURLY	STEP 3 ANNUAL MONTHLY HOURLY	STEP 4 ANNUAL MONTHLY HOURLY	STEP 5 ANNUAL MONTHLY HOURLY	STEP 6 ANNUAL MONTHLY HOURLY	STEP 7 ANNUAL MONTHLY HOURLY	STEP 8 ANNUAL MONTHLY HOURLY	LONGEVITY		
									ANNUAL @ 5% MONTHLY HOURLY	ANNUAL @ 10% MONTHLY HOURLY	ANNUAL @ 15% MONTHLY HOURLY
19	\$31,913.13 2,659.43 15.34	\$33,512.31 2,792.69 16.11	\$35,188.38 2,932.37 16.92	\$36,941.35 3,078.45 17.76	\$38,792.07 3,232.67 18.65	\$40,727.50 3,393.96 19.58	\$42,765.89 3,563.82 20.56	\$44,905.95 3,742.16 21.59	\$47,151.24 3,929.27 22.67	\$49,396.54 4,116.38 23.75	\$51,641.84 4,303.49 24.83
20	\$32,710.77 2,725.90 15.73	\$34,347.74 2,862.31 16.51	\$36,062.91 3,005.24 17.34	\$37,868.01 3,155.67 18.21	\$39,759.13 3,313.26 19.11	\$41,749.30 3,479.11 20.07	\$43,835.92 3,652.99 21.07	\$46,028.11 3,835.68 22.13	\$48,329.51 4,027.46 23.24	\$50,630.92 4,219.24 24.34	\$52,932.32 4,411.03 25.45
21	\$33,527.95 2,794.00 16.12	\$35,206.63 2,933.89 16.93	\$36,966.11 3,080.51 17.77	\$38,812.92 3,234.41 18.66	\$40,757.47 3,396.46 19.59	\$42,791.96 3,566.00 20.57	\$44,930.71 3,744.23 21.60	\$47,178.94 3,931.58 22.68	\$49,537.89 4,128.16 23.82	\$51,896.83 4,324.74 24.95	\$54,255.78 4,521.32 26.08
22	\$34,365.98 2,863.83 16.52	\$36,086.37 3,007.20 17.35	\$37,890.17 3,157.51 18.22	\$39,785.20 3,315.43 19.13	\$41,774.07 3,481.17 20.08	\$43,863.29 3,655.27 21.09	\$46,052.87 3,837.74 22.14	\$48,355.84 4,029.65 23.25	\$50,773.63 4,231.14 24.41	\$53,191.42 4,432.62 25.57	\$55,609.22 4,634.10 26.74
23	\$35,223.57 2,935.30 16.93	\$36,986.96 3,082.25 17.78	\$38,837.68 3,236.47 18.67	\$40,778.33 3,398.19 19.60	\$42,819.33 3,568.28 20.59	\$44,960.69 3,746.72 21.62	\$47,206.31 3,933.86 22.70	\$49,566.63 4,130.55 23.83	\$52,044.96 4,337.08 25.02	\$54,523.29 4,543.61 26.21	\$57,001.62 4,750.13 27.40
24	\$36,081.16 3,006.76 17.35	\$37,911.02 3,159.25 18.23	\$39,808.66 3,317.39 19.14	\$41,797.52 3,483.13 20.09	\$43,888.05 3,657.34 21.10	\$46,081.54 3,840.13 22.15	\$48,387.12 4,032.26 23.26	\$50,806.08 4,233.84 24.43	\$53,346.39 4,445.53 25.65	\$55,866.69 4,657.22 26.87	\$58,427.00 4,868.92 28.09
25	\$37,010.42 3,084.20 17.79	\$38,861.14 3,238.43 18.68	\$40,804.39 3,400.37 19.62	\$42,841.49 3,570.12 20.60	\$44,982.84 3,748.57 21.63	\$47,233.68 3,936.14 22.71	\$49,592.69 4,132.72 23.84	\$52,079.43 4,339.95 25.04	\$54,683.40 4,556.95 26.29	\$57,287.37 4,773.95 27.54	\$59,891.34 4,990.95 28.79
26	\$37,937.09 3,161.42 18.24	\$39,829.51 3,319.13 19.15	\$41,822.29 3,485.19 20.11	\$43,915.42 3,659.62 21.11	\$46,108.91 3,842.41 22.17	\$48,413.19 4,034.43 23.28	\$50,838.67 4,236.56 24.44	\$53,380.14 4,448.35 25.66	\$56,049.15 4,670.76 26.95	\$58,718.16 4,893.18 28.23	\$61,387.17 5,115.60 29.51
27	\$38,883.30 3,240.27 18.69	\$40,827.85 3,402.32 19.63	\$42,867.55 3,572.30 20.61	\$45,012.82 3,751.07 21.64	\$47,264.96 3,938.75 22.72	\$49,626.58 4,135.55 23.86	\$52,105.50 4,342.12 25.05	\$54,713.44 4,559.45 26.30	\$57,449.11 4,787.43 27.62	\$60,184.79 5,015.40 28.93	\$62,920.46 5,243.37 30.25
28	\$39,855.58 3,321.30 19.16	\$41,847.05 3,487.25 20.12	\$43,941.49 3,661.79 21.13	\$46,134.98 3,844.58 22.18	\$48,444.47 4,037.04 23.29	\$50,866.04 4,238.84 24.45	\$53,411.42 4,450.95 25.68	\$56,078.02 4,673.17 26.96	\$58,881.92 4,906.83 28.31	\$61,685.82 5,140.49 29.66	\$64,489.72 5,374.14 31.00
29	\$40,853.92 3,404.49 19.64	\$42,894.92 3,574.58 20.62	\$45,037.58 3,753.13 21.65	\$47,291.03 3,940.92 22.74	\$49,653.95 4,137.83 23.87	\$52,140.69 4,345.06 25.07	\$54,742.12 4,561.84 26.32	\$57,479.22 4,789.94 27.63	\$60,353.18 5,029.43 29.02	\$63,227.14 5,268.93 30.40	\$66,101.11 5,508.43 31.78
30	\$41,874.42 3,489.54 20.13	\$43,967.56 3,663.96 21.14	\$46,164.96 3,847.08 22.19	\$48,470.53 4,039.21 23.30	\$50,898.62 4,241.55 24.47	\$53,444.01 4,453.67 25.69	\$56,117.12 4,676.43 26.98	\$58,919.26 4,909.94 28.33	\$61,865.22 5,155.44 29.74	\$64,811.19 5,400.93 31.16	\$67,757.15 5,646.43 32.58
31	\$42,918.38 3,576.53 20.63	\$45,067.56 3,755.63 21.67	\$47,321.00 3,943.42 22.75	\$49,685.23 4,140.44 23.89	\$52,166.75 4,347.23 25.08	\$54,777.31 4,564.78 26.34	\$57,519.49 4,793.29 27.65	\$60,392.01 5,032.67 29.03	\$63,411.61 5,284.30 30.49	\$66,431.21 5,535.93 31.94	\$69,450.81 5,787.57 33.39
32	\$43,992.32 3,666.03 21.15	\$46,189.72 3,849.14 22.21	\$48,503.11 4,041.93 23.32	\$50,925.99 4,243.83 24.48	\$53,475.29 4,456.27 25.71	\$56,143.19 4,678.60 26.99	\$58,954.45 4,912.87 28.34	\$61,901.26 5,158.44 29.76	\$64,996.32 5,416.36 31.25	\$68,091.39 5,674.28 32.74	\$71,186.45 5,932.20 34.22
33	\$45,093.63 3,757.80 21.68	\$47,347.07 3,945.59 22.76	\$49,715.20 4,142.93 23.90	\$52,200.64 4,350.05 25.10	\$54,811.19 4,567.60 26.35	\$57,549.47 4,795.79 27.67	\$60,429.81 5,035.82 29.05	\$63,448.30 5,287.36 30.50	\$66,620.72 5,551.73 32.03	\$69,793.13 5,816.09 33.55	\$72,965.55 6,080.46 35.08
35	\$47,377.04 3,948.09 22.78	\$49,745.18 4,145.43 23.92	\$52,231.92 4,352.66 25.11	\$54,843.77 4,570.31 26.37	\$57,587.27 4,798.94 27.69	\$60,466.30 5,038.86 29.07	\$63,488.71 5,290.73 30.52	\$66,663.60 5,555.30 32.05	\$69,996.78 5,833.06 33.65	\$73,329.96 6,110.83 35.25	\$76,663.14 6,388.59 36.86
38	\$50,275.63 4,189.64 24.17	\$52,789.74 4,399.14 25.38	\$55,428.97 4,619.08 26.65	\$58,199.83 4,849.99 27.98	\$61,110.15 5,092.51 29.38	\$64,165.13 5,347.09 30.85	\$67,373.91 5,614.49 32.39	\$70,743.00 5,895.25 34.01	\$74,280.15 6,190.01 35.71	\$77,817.29 6,484.77 37.41	\$81,354.44 6,779.54 39.11
40	\$51,605.64 4,300.47 24.81	\$54,185.93 4,515.49 26.05	\$56,895.22 4,741.27 27.35	\$59,739.98 4,978.33 28.72	\$62,726.99 5,227.25 30.16	\$65,863.33 5,488.61 31.67	\$69,156.50 5,763.04 33.25	\$72,614.33 6,051.19 34.91	\$76,245.04 6,353.75 36.66	\$79,875.76 6,656.31 38.40	\$83,506.48 6,958.87 40.15
41	\$54,941.52 4,578.46 26.41	\$57,688.93 4,807.41 27.74	\$60,574.48 5,047.87 29.12	\$63,602.09 5,300.17 30.58	\$66,782.20 5,565.18 32.11	\$70,121.31 5,843.44 33.71	\$73,627.24 6,135.60 35.40	\$77,309.12 6,442.43 37.17	\$81,174.59 6,764.55 39.03	\$85,040.04 7,086.67 40.88	\$88,905.50 7,408.79 42.74
51	\$70,329.79 5,860.82 33.81	\$73,846.70 6,153.89 35.50	\$77,540.46 6,461.70 37.28	\$81,416.06 6,784.67 39.14	\$85,486.86 7,123.91 41.10	\$89,761.21 7,480.10 43.15	\$94,249.09 7,854.09 45.31	\$98,962.22 8,246.85 47.58	\$103,910.33 8,659.19 49.96	\$108,858.45 9,071.54 52.34	\$113,806.55 9,483.88 54.71

RANGE	BARGAINING UNIT CLASSIFICATION
5	Summer Temporary Custodian
6	School Age - Childcare Worker I Noon Duty Supervisor
8	Crossing Guard
10	School Age Child Care Worker II Childcare Instructional Assistant - Preschool Instructional Aide I - Classroom, ELL Aide
11	Child Care Program Specialist
12	Special Education Aide I Childcare Teacher - Preschool
14	Child Nutrition Services Assistant
16	Custodian/Night Custodian Instructional Aide II - ESC, PE Volunteer Coordinator Health Care Technician
18	Special Education Aide II
19	District Groundsman/Custodian Child Nutrition Delivery Driver Child Nutrition Services Assistant II
20	Account Clerk
21	School Plant Managers Utility Worker/Driver School Office Assistant Library Media Specialist
23	Maintenance/Operations Tradesman Assistant Child Care Director Lead Night Custodian

RANGE	BARGAINING UNIT CLASSIFICATION
24	Account Technician
26	Child Care Administrative Assistant School Administrative Assistant District Office Administrative Assistant
28	Childcare Accounting Specialist
30	Maintenance Worker III
32	Program Assistant, Pupil Services Program Assistant, Curriculum and Instruction Student Info Data Mgmt Coordinator
33	Webmaster/Technology Technician Certified Occupational Therapy Assistant (COTA) Custodial Services Supervisor
35	Personnel Technician
38	Computer Technician Supervisor Computer/Network/Telecommunications Systems Technician Scientist In Residence PE Director/ Coordinator
40	LVN/Aide Business Services Specialist Payroll/Benefits Supervisor
41	Business Services Coordinator Facilities Construction Coordinator
51	Occupational Therapist

Salary Rules

**Longevity Increase after the following years of service:*

- 10 years of service - 5% Increase
- 15 years of service - 10% Increase
- 20 years of service - 15% Increase

Vacation is based upon a 12 month year:

- 6 days - 6 months of service
- 12 days - 1 through 4 years of service - 1 day per month
- 15 days - 5 through 9 years of service - 1.25 days per month
- 18 days - 10 through 19 years of service - 1.5 days per month

- 1) Initial placement: Experience credit of two years may be applied at the time of employment. Such experience credit must relate to assignment in Del Mar. The Board of Trustees may grant additional years of experience credit upon the recommendation of the Superintendent.
- 2) Experience increments relate to length of service.
- 3) Range placement relates to job assignment exclusively.
- 4) Experience increments are earned annually and are effective on July 1. In order to qualify for an experience increment, an employee must have service in paid status in a position in the classified service for at least 75% of the required days of service in the job assignment. Vacation and holiday periods are excluded from this calculation.
- 5) Salary ranges are assigned to job assignments. If an employee is reclassified into a different salary range during the year, the employee remains in the currently assigned experience column. If a range change is to become effective in an ensuing year, the employee will move to the next appropriate experience column, except that no employee may advance more than a single experience column in any single year.
- 6) Employees are eligible for Longevity at the beginning of the Fiscal Year (July 1st) of their eleventh, sixteenth, and twenty-first year of service at the District.
- 7) Range placement is made by the Board of Trustees upon recommendation of the Superintendent.