

**DEL MAR UNION SCHOOL DISTRICT  
BOARD OF TRUSTEES**

**MINUTES OF SPECIAL BOARD MEETING  
BY THE BOARD OF TRUSTEES  
Sycamore Ridge, MUR  
5333 Old Carmel Valley Road  
San Diego, CA 92130**

**Friday, June 8, 2007  
1:00 p.m. – 5:00 p.m.**

DMUSD Members Present: Annette Easton, President of the Board  
Janet Lamborghini, Clerk of the Board  
Linda Crawford  
Steven McDowell  
Katherine White (arrived at 1:20 p.m.)

DMUSD Members Absent: None.

DMUSD Staff: Thomas F. Bishop, Superintendent  
Janet Bernard, Assist. Supt. Curriculum & Instruction

Others In Attendance: Drew Dougherty, Strategic Planning Consultant  
Linda Shoob, Strategic Planning Consultant

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**BUSINESS TRANSACTED WAS LIMITED TO THE FOLLOWING:**

Board President, Annette Easton, called the meeting to order at 1:02 p.m.

- A. *On motion by Member McDowell seconded by Member Crawford the Board voted 4-0 to approve the Agenda. (Member White was absent at the time of the vote.)*

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**BOARD PRESIDENT EASTON CALLED FOR BLUE SPEAKER SLIPS**

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- B. Public INPUT CONCERNING ITEMS ON THE CLOSED SESSION AGENDA: NONE.
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- C. Process for Short Term/Long Term Planning

At the request of Board President Easton, Supt. Bishop described the proposed 2007/2008 strategic planning process. Supt. Bishop introduced Mr. Drew Dougherty and Ms. Linda Shoob both consultants with LeadershipDNA. After describing their strategic planning consulting experience in both the

public and private sector, Mr. Dougherty conducted an exercise with the Board Members to determine their individual aspirations, which, at the conclusion of the exercise, indicated significant "common ground" contained within the individual aspirations. Mr. Dougherty stated that the approach would be data driven, broadly inclusive, collaborative, transparent, and accountable and would create curiosity and learning.

Mr. Dougherty suggested that the Board convene a broad-based strategic planning group of DMUSD stakeholders in early October 2007 to assist the Board with strategic thinking and to identify the goals and strategies in the 2007/2008 Strategic Planning. He also suggested that the Board meet again with the LeadershipDNA consultants on September 12, 2007 to review Harris Survey data and the 2006/2007 STAR/API results.

D. Approval Contract with LeadershipDNA

*On motion by Member Lamborghini, seconded by Member White the Board voted 4-0-1 to approve the June 5, 2007 contract between LeadershipDNA and the DMUSD. Ayes: Members Easton, Lamborghini, McDowell, White; Noes: -0-; Abstain: Member Crawford. She felt that other firms should have been taken into consideration.*

**THE BOARD ADJOURNED TO CLOSED SESSION AT 3:29 P.M. TO DISCUSS:**

E. Public Employment: Employee Evaluation: Title: Superintendent (G.C. 54957)

**AT THE CONCLUSION OF THE CLOSED SESSION, THE BOARD RECONVENED IN OPEN SESSION AT 5:05 P.M. AND BOARD PRESIDENT EASTON REPORTED:**

No action was taken in Closed Session.

*On motion by Member McDowell seconded by Member Crawford and carried unanimously, the Special Board Meeting of June 8, 2007 was adjourned at 5:06 p.m.*

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Janet Lamborghini, Clerk of the Board of Trustees

Thomas F. Bishop, Superintendent