

June 19, 2007

To: Board Members

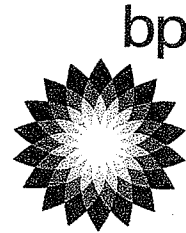
From: Tom Bishop

Subject: Staff Recognition: British Petroleum A+ *For Energy Program*,  
Jenny Luce, Grant Recipient

The District is pleased to report that British Petroleum recently announced that Sycamore Ridge Enrichment teacher Jenny Luce has been selected to receive a \$10,000 "A+ for Energy Program" grant. Attached is the June 7 correspondence from British Petroleum that informed Ms. Luce and the District of the grant award.

BP recognizes that teachers set the standard for excellence in education, and it is teachers like Jenny Luce who provide innovative and motivating experiences to deepen children's knowledge about energy and energy conservation.

Congratulations to Jenny Luce! Thank you for the thought, time and effort required in submitting these grant applications.



June 7, 2007

Superintendent Tom Bishop  
 Del Mar Union Elementary School District  
 225 Ninth St.  
 Del Mar, CA 92014-2716

Dear Superintendent Bishop:

BP, a global energy provider, recently announced the winners of its annual A+ for Energy<sup>®</sup> Program, which awards \$1.5 million in grants and scholarships to PreK-12 teachers in California. We are proud to recognize the following teacher(s) from your district:

Teacher Name	School	Award Amount
Jenny Luce	Sycamore Ridge School	\$10,000

The A+ for Energy Program will award recipients with a \$5,000 or \$10,000 grant to be used for energy education materials in their classroom. In addition, BP has partnered with the National Energy Education Development (NEED) Project to provide compelling curriculum content that is aligned with California education standards. NEED provides energy education training and curriculum to PreK-12 teachers and students throughout the United States. Each grant recipient will receive a NEED Science of Energy Kit, a class set of student materials, and sponsorship to a 3-Day A+ for Energy Conference, presented in partnership with NEED in San Jose on July 10-12, or in Long Beach on July 16-18.

A+ for Energy 2007 grantees will be formally recognized during an awards celebration on June 25<sup>th</sup> at the California Science Center, Exposition Park, 700 State Drive, Los Angeles; Reception Time 6:00 p.m.; Dinner and Program 6:45 p.m. This is an open invitation for you to also attend and celebrate with us.

The A+ for Energy award program was developed to meet the needs of PreK-12 teachers in California who want to expand their core curriculum with energy education activities. With the help of California teachers, it is our hope that these grants will serve as a spring board for a life-long educational journey that will inspire today's youth to become responsible, energy conscious adults.

BP America is proud to recognize California educators who use innovative ideas to teach our future leaders about energy, conservation and the environment. We sincerely hope you can join us on June 25<sup>th</sup> as we pay tribute to them. A formal invitation is enclosed for your review.

Sincerely,

Brenda Victoria (B.V.) Castillo  
 Director  
 West Coast Community Affairs

BVC:lm

June 20, 2007

To: Board Members

From: Tom Bishop

Subject: Report: DMCTA President, Jennifer Steinman

DMCTA President, Jennifer Steinman, will be present to give a brief report to the Board.

FISCAL IMPACT: None.

RECOMMENDED: For information only. No action required.

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June 20, 2007

To: Board Members  
From: Tom Bishop  
Subject: Report: Del Mar School Education Foundation

DMSEF President Bob Gans will provide a brief report on DMSEF activities during the past month.

FISCAL IMPACT: None.

RECOMMENDED: For information only. No action required.

4.3

June 18, 2007

To: Board Members  
From: Tom Bishop  
Subject: Public Hearing Regarding Sunshine Notification, 2007/2008 Collective Bargaining Negotiations Between DMUSD and DMCTA Regarding Wages, Benefits and Selected Other Articles of the DMUSD-DMCTA Contract

Tonight's Public Hearing is conducted to provide the public with an opportunity to comment on the initial 2007/2008 bargaining proposal by the DMUSD and the DMCTA.

Copies of the proposals are available at the District Office.

Public Hearing Procedure:

- Hearing Opened at \_\_\_\_ p.m. by Board President Easton
- Public Comments
- Hearing Closed at \_\_\_\_ p.m. by Board President Easton

To: Executive Board  
Del Mar California Teachers Association

From: Thomas F. Bishop, Superintendent

Re: DMUSD Contract Re-openers

Date: June 20, 2007

The Board of Trustees appreciates that the DMCTA extended the deadline for the Board of Trustees to submit the District's 07/08 sunshine proposal/contract re-opener Articles until the end of June.

The Board of Trustees is looking forward to the collective bargaining sessions that have been scheduled for Wednesday August 15 and Thursday August 16. The Board and the administration recognize that interest based bargaining has helped to produce bargaining agreements that have met the mutual interests of the District and the DMCTA members. We look forward to the continued use of the interest based bargaining in the 07/08 collective bargaining sessions, and we also look forward to the facilitation skills of Mr. Ken Butler who will work with both negotiation teams during the bargaining.

The District's 07/08 Bargaining Team will include Board President Annette Easton, Board member Linda Crawford, Director of Personnel Rodger Smith, Director of Pupil Personnel Services Trish Snider, Director of Technology Tom Hauseur, Assistant Superintendent of Business Dena Whittington, and Superintendent Tom Bishop

In addition to automatic reopener Article 19 (Wages and Benefits), the District has determined to reopen Articles 11 (Evaluation) and Article 13 (Hours of Employment).

Article 19 reopener proposal: Until the District knows its 07/08 property taxes and the cost for health benefits from December 1, 2008 until November 31, 2009, the District proposes to use the 2006/2007 salary schedule and health benefit cap (\$8048) as the District's initial bargaining position for the 07/08 school year. Once the District knows its 07/08 property tax revenue and December 2008 health insurance expense, we look forward to negotiating improvements using the IBB model.

Article 11 (Evaluation): Addition of new language/improvements that may lead to meaningful alternative evaluation procedures, possible inclusion of some PLC practices in the evaluation process, possible incorporation of the California Standards for the Teaching Profession into the evaluation process, and possible modification of the Evaluation forms and Assistance planning process.

Article 13 (Hours of Employment): Discussion of how Article 13 might be improved to provide improved lunch supervision.

To: Board of Trustees  
Del Mar Union School District

From: Del Mar California Teachers Association  
Mary Ann Loes, Bargaining chair

Re: Contract Bargaining Proposal for 2007-2008 School Year

The Del Mar California Teacher Association appreciates the professional, positive relationship it has shared with the Board of Trustees and DMUSD leadership and values our shared commitment to the interest-based process. Acting on behalf of DMUSD certificated employees; DMCTA hereby submits notification of our intent to negotiate adjustments to our contract with the Del Mar Union School District for the 2007-2008 school year.

#### Article 19 Salary and Benefits

The DMCTA's initial proposal is to recommend that the District use the current 06-07 salary schedule and the current 06-07 health benefits program until the two parties have reached mutual agreement on improvements to the 07-08 salary schedule and the 07-08 health benefits program. The DMCTA recognizes that the use of the 06-07 salary schedule and the 06-07 health benefits program are simply starting points for the 07-08 negotiations, therefore DMCTA looks forward to negotiating an improved salary schedule and improved health benefits package using the interest-based negotiations model.

In addition, Appendix 7 Salary Schedule—addition of another column

Article 15 Personal Leaves—increase the number of days a member can take

Article 18.2 Prep Time for ESC Personnel—attempting to provide equity within the bargaining unit members

Sincerely,

Mary Ann Loes  
DMCTA Bargaining Chair

June 20, 2007

To: Board Members

From: Tom Bishop

Subject: Public Hearing Regarding the 2007/2008 DMUSD Budget

This Public Hearing is conducted for the purpose of hearing from the public prior to the adoption of the 2007/2008 District Budget. By law, the Board must hold a public hearing in order to comply with Education Code Section 35050 and 35144, and Government Code 54956, and other applicable law.

**Public Hearing Procedure:**

- Hearing Opened at \_\_\_\_ P.M. by Board President Easton
- Public Comments
- Hearing Closed at \_\_\_\_ P.M. by Board President Easton

4.5

June 18, 2007

To: Board Members  
From: Janet Bernard  
Through: Tom Bishop  
Subject: Approval of the 2007-08 Consolidated Application for  
Funding Categorical Aid Programs, Part I

In order to receive revenue entitlements from various state and federal funding sources, the District is required to submit the annual Consolidated Application, Part I, to the California Department of Education. The funding received under the Consolidated Application is used to support staff development, purchase instructional materials, and provide student services as an augmentation to the District's general revenue fund.

The submission of the 2007-08 Part I application will ensure categorical aid revenue entitlements from the following sources:

Federal

Title II, Part A (Professional Development)  
Title III, (Language Instruction for English Language Learners)  
Title IV (Safe and Drug Free Schools)  
Title V (Innovative Programs—Technology)

State

Economic Impact Aid (Language Instruction for English Language Learners)  
Peer Assistance and Review (Teacher Mentoring)  
TUPE (Tobacco-Use Prevention Education)