

Date: August 24, 2006  
 To: Board Members  
 From: Rodger Smith  
 Through: Tom Bishop  
 Subject: Approval of Recommended Personnel Actions: Employment, Resignations, Dismissals, Leaves of Absences and Change of Status

**CERTIFICATED**

Name	Position	FTE	Location	Action	If New Hire, Position is Expansion or Replacement
Addenbrooke, Joie	Special Education Preschool Teacher	1.00	Sycamore Ridge	Approve Temporary Assignment Effective 8/23/06	Temporary for 2006/2007
Chung, Donna	Teacher	1.00	Sycamore Ridge	Approve Assignment Effective 8/23/06	Expansion
Denyes, Steven	Music Teacher	1.00	Del Mar Heights	Approve Resignation Effective 6/15/06	
Foust, Jerry	Music Teacher	1.00	Sycamore Ridge	Approve Resignation Effective 6/15/06	
Taylor, Michelle	Teacher	1.00	Sage Canyon	Approve Temporary Assignment Effective 8/25/06	

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**CLASSIFIED**

Name	Position	FTE	Location	Action	If New Hire, Position is Expansion or Replacement
Aguilar, Cesar	Night Custodian	1.00	Sage Canyon	Approve Assignment Effective 8/3/06	Replacement
Ballew, Jeffrey	Child Care Worker II	0.60	Child Care	Approve Assignment Effective 7/25/06	Replacement
Boler, Nancy	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Borin, Tracy	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Carlson, Sheri	LVN	0.50	Sycamore Ridge	Approve Assignment Effective 8/28/06	Expansion
Carmel, Alexandra	Child Care Worker I	0.938	Child Care	Approve assignment Effective 7/10/06	Replacement

<b>Name</b>	<b>Position</b>	<b>FTE</b>	<b>Location</b>	<b>Action</b>	<b>If New Hire, Position is Expansion or Replacement</b>
Ceccolini, Corey	Child Care Worker I	0.40	Child Care	Approve Resignation Effective 7/26/06	
Chang, Christina	Child Care Worker I	0.325	Child Care	Approve Resignation Effective 6/15/06	
Close, Garrett	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Coniglione, Elvira	Child Care Worker I	0.80	Child Care	Approve Resignation Effective 6/9/06	
Davis, Michael	Physical Education Director/Coordinator	46.25	Torrey Hills	Approve Change in Position from Classified PE Coordinator to Certificated PE Teacher Effective 8/23/06	
Dugan, Jodi	Special Education Aide II	0.75	Sycamore Ridge	Approve Assignment Effective 8/24/06	Replacement
Dupree, Alecia	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Edmunds, Brent	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary

Name	Position	FTE	Location	Action	If New Hire, Position is Expansion or Replacement
Engbrecht, Leah	Special Education Aide II	0.625	Del Mar Heights	Approve Resignation Effective 6/15/06	
Ewing, Robert	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Ewing, Thomas	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Feinberg, Alana	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/11/06	Temporary
Feinberg, Alana	Child Care Worker I	0.50	Child Care	Approve Temporary Assignment Effective 7/14/06 to 8/4/06	Temporary
Feinberg, Robert	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Foss, Martha	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Frankel, Larry	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Gates, Lauren	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary

<b>Name</b>	<b>Position</b>	<b>FTE</b>	<b>Location</b>	<b>Action</b>	<b>If New Hire, Position is Expansion or Replacement</b>
Haight, Ashley	Child Care Worker I	0.4625	Child Care	Approve Resignation Effective 8/10/06	
Harrigan, Michael	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Herman, Matthew	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Hian, Ben	Physical Education Director/Coordinator	0.225	Del Mar Hills	Approve End of Temporary Assignment Effective 6/16/06	
Hoover, Kelly	Special Education Aide II	0.75	Carmel Del Mar	Approve Unpaid Leave of Absence for 2006/2007	
Hucko, Crystal	Child Care Worker I	0.35	Child Care	Approve Resignation Effective 8/9/06	
Ingram, Laura	Child Care Worker I	0.625	Child Care	Approve assignment Effective 7/5/06	Replacement
Ito, Brandon	Child Care Worker II	0.925	Child Care	Approve Resignation Effective 7/21/06	
James, Andrew	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary

<b>Name</b>	<b>Position</b>	<b>FTE</b>	<b>Location</b>	<b>Action</b>	<b>If New Hire, Position is Expansion or Replacement</b>
Jasper, Stephen	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Jones, Lauren	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/25/06 to 8/4/06	Temporary
Jones, Lauren	Child Care Worker I	0.75	Child Care	Approve Temporary Assignment Effective 8/7/06 to 9/30/06	Temporary
Jones, Ramona	Special Education Aide I	0.75	Torrey Hills	Approve Assignment Effective 8/23/06	Replacement
Juskalian, Lee	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Kao, Rachel	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Lake, Megan	Special Education Aide I	0.75	Del Mar Hills	Approve Assignment Effective 8/23/06	Replacement
Lambert, Sandra	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Lange, Kimiko	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/24/06 to 8/4/06	Temporary

<b>Name</b>	<b>Position</b>	<b>FTE</b>	<b>Location</b>	<b>Action</b>	<b>If New Hire, Position is Expansion or Replacement</b>
Litt, Jennifer	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Liu, Andrew	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Liu, Bianca	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Loegering, Laura	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Ludwig, Ellen	Special Education Aide II	0.75	Sycamore Ridge	Approve Resignation Effective 6/15/06	
Mariani, Edoardo	Child Care Worker I	0.40	Child Care	Approve assignment Effective 7/5/06	Replacement
McClanahan, Ashley	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
McCracken, Julie	Library Media Specialist	0.3125	Del Mar Hills	Approve Resignation Effective 6/15/06	
McLeod, Dale	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary

<b>Name</b>	<b>Position</b>	<b>FTE</b>	<b>Location</b>	<b>Action</b>	<b>If New Hire, Position is Expansion or Replacement</b>
Merryman, Kristyn	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Minardi, Gina	Child Care Worker I	0.75	Child Care	Approve Resignation Effective 7/14/06	
Mojtehedei, Sheila	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Morgan, Kevin	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Mountcastle, Marissa	Special Education Aide II	0.75	Del Mar Heights	Approve Assignment Effective 8/23/06	Replacement
Nam, Brian	Child Care Worker I	0.30	Child Care	Approve Resignation Effective 6/15/06	
Nance, Katherine	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Nance, Teri	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Newquist, Linda	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary

<b>Name</b>	<b>Position</b>	<b>FTE</b>	<b>Location</b>	<b>Action</b>	<b>If New Hire, Position is Expansion or Replacement</b>
Norwood, Grace	Health Care Technician	0.50	Sycamore Ridge	Approve Assignment Effective 8/23/06	Replacement
Pierno, Jennifer	Library Media Specialist Noon Duty	0.75	Del Mar Hills	Approve Assignment Effective 8/23/06	Replacement
Powell, Roxanne	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Purtill, Michael	Child Care Worker II	0.938	Child Care	Approve Resignation Effective 7/28/06	
Rampino, Kelly	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Rassenti, Linda	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Redman, Michael	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Reyes, Maribelle	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Riddle-Herzog, Libby	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary

Name	Position	FTE	Location	Action	If New Hire, Position is Expansion or Replacement
Salehi, Shida	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Sarebanha, Marjaneh	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Sarebanha, Taraneh	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Schengel, Audrey	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Schengel, Robert	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Shadyab, Alexandre	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Skinner, Julie	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Solis, Teresa	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Spelts, Samantha	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary

Name	Position	FTE	Location	Action	If New Hire, Position is Expansion or Replacement
Spetter, Louwana	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Sturtevant, Randie	Instructional Aide II	0.7125	Torrey Hills	Approve Resignation Effective 6/15/06	
Sugar, Kathryn	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Thorne, Kelsey	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Thorne, Sandra	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Tung, Christina	Child Care Worker I	0.80	Child Care	Approve Resignation Effective 6/30/06	
Turk, Sarah	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Uzelac, Christine	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Westover, Julie	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary

Name	Position	FTE	Location	Action	If New Hire, Position is Expansion or Replacement
Williams, Regina	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Wolff, Sara	Library Media Specialist	0.8125	Ashley Falls	Approve Assignment Effective 8/23/06	Replacement
Zenari, Ruth	Children's Creative Workshop Instructor	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary
Zlotnik, Sara	Children's Creative Workshop Aide	0.438	Child Care/CCW	Approve Temporary assignment Effective 7/10/06 to 8/4/06	Temporary

*Regular Board Meeting of August 30, 2006*

August 24, 2006

To: Board Members

From: Rodger Smith

Through: Tom Bishop

Subject: Approval of a Change of Salary Range Placement for the Position of Accounting Technician from Range 20 to Range 24

During the spring of this year, a request was made for a classification and salary review for the position of Accounting Technician. In response to this request, the job description for the position was brought up to date and the Human Resources Department of the San Diego County Office of Education was asked to conduct the review. The results of the review indicated that the average salary range for similar positions in neighboring districts was \$16.33 to \$20.75 per hour. The current salary range to which the position is assigned in the DMUSD is \$14.40 to \$20.26.

In the previous comprehensive classification and salary study that was completed for the DMUSD by the SDCOE in April, 2005, considerable attention was paid to our nearest competitor for similar personnel, the Solana Beach School District. The salary range for similar positions in Solana Beach was a significant element in the formulation of the final salary range recommendations for that study because it was determined that the DMUSD would lose top prospects for similar positions if our salaries were not competitive with our neighboring district.

Taking the information above into consideration, the proposed change in range placement for the position of Accounting Technician in the DMUSD is based upon the salaries of two similar positions in Solana Beach. In Solana Beach, the salaries for the positions of Account Clerk III and Account Clerk IV are \$17.00 - \$20.40 and \$18.24 - \$22.80 respectively. Since the responsibilities for the Accounting Technician position in the DMUSD are similar, to a certain extent, to both of the Solana Beach positions, the proposed placement of range 24 would establish a salary of \$15.88 - \$22.36 which would be reasonably competitive with the two Solana Beach positions. Although this proposal is 7.8% higher than the average for the study, it appears to be warranted based upon the perceived need to remain competitive with Solana Beach.

**FISCAL IMPACT:** The fiscal impact of the proposed change in range placement for the position of Accounting Technician is approximately \$5000 for this fiscal year. The increased cost would be supported by the general fund.

**RECOMMENDED:** The Superintendent Recommends Approval of a Change of Salary Range Placement for the Position of Accounting Technician from Range 20 to Range 24

*Regular Board Meeting of August 30, 2006*

August 24, 2006

To: Board Members

From: Rodger Smith

Through: Tom Bishop

Subject: Approval of Resolution 2006-19 of the Board of Trustees of the Del Mar Union School District to Utilize Temporary Assignment Options for Departmentalized Classes

When a teacher is assigned to a position that requires instruction in a single subject, the teacher must possess a credential that authorizes instruction in that subject. These assignments are technically "departmentalized" positions. The majority of DMUSD teachers who are assigned to such classes possess the required authorizations for their positions. In a few instances in the District, teachers will be assigned to single subject positions without the necessary credential authorization. The Education Code provides several options for the assignment of such individuals to these positions.

Education Code Section 44256 (b) allows, by resolution of the governing board, the holder of a Multiple Subject or Standard Elementary Teaching Credential to teach, with his or her consent, any subject in departmentalized classes below grade 9 if the teacher has completed twelve semester units, or six upper division or graduate semester units of course work at an accredited institution in the subject that the teacher will be assigned to teach. A resolution to authorize the assignment of teachers under these circumstances must be renewed on an annual basis.

The individuals listed in Resolution 2006-17 meet the requirements of Education Code Section 44256 (b); the Board's authorization to assign them to the positions listed in the Resolution is hereby requested.

**FISCAL IMPACT:** There is no direct fiscal impact associated with approval of Resolution 2006-17.

**RECOMMENDED:** The Superintendent Recommends Approval of Resolution 2006-19 of the Board of Trustees of the Del Mar Union School District to Utilize Temporary Assignment Options for Departmentalized Classes

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*Regular Board Meeting of August 30, 2006*

**RESOLUTION 2006-19 OF THE BOARD OF TRUSTEES OF THE DEL MAR UNION  
SCHOOL DISTRICT TO UTILIZE TEMPORARY ASSIGNMENT OPTIONS FOR  
DEPARTMENTALIZED CLASSES**

**WHEREAS**, Education Code 44256 (b) allows, by resolution of the governing board, the holder of a Multiple Subject or Standard Elementary Teaching Credential to teach, with his or her consent, any subject in departmentalized classes below grade 9 if the teacher has completed twelve semester units, or six upper division or graduate semester units of course work at an accredited institution, in the subject to be taught; and

**WHEREAS**, the teachers listed below hold Multiple Subject Credentials; and

**WHEREAS**, the teachers listed below have been assigned for the 2006-2007 school year to teach the subjects listed in grades K-6; and

<u>Teacher</u>	<u>School</u>	<u>Subject Being Taught</u>
Ian Phillip	Del Mar Heights	Physical Education
Mandy Wilk	Sage Canyon	Physical Education
Becky Zebold	Ashley Falls	Science
Susan Garfein	Sage Canyon	Science
Parissa Esmaili	Sage Canyon	Science

**WHEREAS**, each of these teachers have completed at least twelve (12) semester units overall or six (6) upper division/graduate semester units of coursework in the field they are teaching; and

**WHEREAS**, the teachers have given their written consent to be assigned to these position:

**NOW THEREFORE BE IT RESOLVED** by the Governing Board of the Del Mar Union School District that it hereby authorizes the teaching assignments listed above for the 2006-2007 school year, pursuant to the provisions of California Education Code 44256(b) on the 30<sup>th</sup> day of July, by the following vote:

**PASSED AND ADOPTED** by the Governing Board of the Del Mar Union School District at Del Mar, California, on the 28<sup>th</sup> Day of June, 2006, by the following vote:

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSENT: \_\_\_\_\_  
ABSTENTIONS: \_\_\_\_\_

STATE OF CALIFORNIA    )  
  ) SS.  
COUNTY OF SAN DIEGO )

I, Linda Crawford, Clerk of the Governing Board of the Del Mar Union School District of San Diego County California, do hereby certify that the foregoing is a full, true and correct copy of a resolution adopted by said board at the regularly scheduled and conducted meeting held at the time and place stated, which resolution is on file and of record in the office of said board.

\_\_\_\_\_  
Linda Crawford, Clerk of the Board of Trustees