



# MedVantage Consulting, LLC

Revenue Generating & Risk Management Solutions

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## INDEPENDENT SALES CONSULTANT AGREEMENT

This agreement, entered into as of \_\_\_\_\_ Day of \_\_\_\_\_, 2015, by and between MedVantage Consulting, LLC, a limited liability company organized and existing under the laws of the State of Colorado (hereinafter referred to as MedVantage), and \_\_\_\_\_ Sales Consultant, (hereinafter referred to as Consultant) and whose address is:

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WHEREAS, MedVantage is engaged in the national distribution, sale, enrollment and marketing of pharmaceutical products, medical equipment, services, lab supplies, software and/or other healthcare related technologies.

WHEREAS, MedVantage and the Consultant desire to enter into an at-will contractual relationship, whereby Consultant will promote the sales, enrollments and implementation of MedVantage products and services to medical professionals, upon the terms and conditions hereinafter set forth;

NOW, THEREFORE, let it be known and agreed between MedVantage and Consultant that it is mutually agreed upon as follows:

### 1) TERRITORY

Consultant agrees to solicit MedVantage products and services directly from and sell/enroll directly to any Healthcare Professional or Healthcare Licensed Facility, Nationally or as assigned by MedVantage. Consultant's task is to solicit sales orders, enrollments, contracts and/or MedVantage approved agreements from all Physicians, Medical Clinics, Hospitals or other Healthcare Professionals unless agreed otherwise elsewhere in this agreement or as directed by MedVantage contractual agreements with Pharmacies, Laboratories and/or Manufacturers of record.

### 2) DUTIES OF CONSULTANT

Consultant agrees and understands that the medical industry is highly regulated and compliant driven. Therefore, Consultant acknowledges the Management and/or Directors of Sales of MedVantage may, at any time, require that Consultant take MedVantage Training Courses or other courses required to comply to stipulated standards, and successfully pass in order for Consultant to remain in representation of MedVantage and its products and services.

These include: sales presentation training courses, product training courses, compliance and marketing courses that MedVantage deems necessary for Consultant to carry out the duties as delineated herein for its contracted Pharmacies, Laboratories, Manufacturers and Suppliers. Attendance is achieved by presence at local trainings, product seminars and/or online webinar seminars and trainings.

Consultant shall use its best efforts to promote the products and services as provided by MedVantage and adhere to set quotas (if any) or maximize the sales and/or enrollments of the products and services in the Territory. Consultant shall provide reasonable "after sale" support to Healthcare Professionals and generally perform such sales related activities as are reasonable to promote the Products, Services and goodwill of MedVantage and the business entities MedVantage represents.

Consultant shall also provide reasonable assistance to MedVantage in promotional activities in the Territory such as trade shows, product presentations, sales calls and/or other activities of MedVantage with respect to its products and services. Consultant will devote adequate time and effort to perform its obligations.

### **3) COMPENSATION FOR CONSULTANT**

Subject to the terms and conditions of this Agreement, Consultant will receive commissions for its efforts in promoting and selling MedVantage products and services on net reimbursement basis from Medicare / Medicaid / Worker's Compensation, Insurance Companies, Pharmacies, Laboratories, Manufacturers, Suppliers, etc., on SUCH collected amounts by either set commission or amounts adjudicated for or by Physicians, Clinics, Hospitals and any other Healthcare Facility in behalf of patients therein, less any uncollected copayments that may not be collected from time to time in accordance with APPENDIX A and/or Addendum(s) attached hereto and made a part hereof.

### **4) CONFLICT OF INTEREST(S)**

In the interest of creating and upholding a transparent and honest relationship between the parties hereto, and in accordance to the terms and conditions of this agreement, Consultant warrants to MedVantage concurrently with and signing hereto, it has disclosed all of its contractual and/or employment agreements with companies, laboratories and/or entities, in which it is presently involved, and resign any markets, products or services that directly compete with the line of Products and Services presently provided by MedVantage.

Additionally, Consultant agrees to immediately notify MedVantage of any like-type future business relationships it enters into during the life of this Agreement. This stipulation does not constitute a limitation that MedVantage places on Consultant from representing or selling other non-competitive products into their current or future accounts. It does, however, provide MedVantage the ability to fairly monitor the performance of duties [Paragraph 2. above] the Consultant, in good faith, herein agrees to perform.

### **5) INDEPENDENT CONTRACTOR**

Consultant is an independent contractor, and nothing contained in this Agreement shall be construed to (I) give either party the power to direct and control the day to day activities of the other, (II) constitute the parties as partners, joint ventures, co-owners or otherwise, or (III) allow Consultant to create or assume any obligation on behalf of MedVantage for any purpose whatsoever.

Consultant is not an employee of MedVantage and is not entitled to any employee benefits. Consultant shall be responsible for paying all income taxes and other taxes charged to Consultant on amounts earned hereunder. All financial and other obligations associated with Consultant's business are the sole responsibility of Consultant.

Consultant acknowledges and agrees that while its activities are self-managed, there are uniform reporting systems to be adhered to and minimum production requirements issued for all independent consultants contracted on the same basis (like type Agreement) in performance standards as set for Consultant. Failure to meet performance standards will be cause for termination.

## **6) SALE OF PRODUCTS AND SERVICES**

MedVantage shall provide Consultant with copies of its current price lists, schedules, and standard terms and conditions of sale, as established from time to time by Medvantage and/or their contracted Pharmacies, Laboratories and Companies providing medical equipment, products or service.

Consultant shall quote to Health Care Professional only those authorized prices, delivery schedules, and terms and conditions, and modify, add to or discontinue Products and Services following written notice to Consultant. Each order submitted shall be controlled by the prices, schedules, and terms and conditions in effect at the time the order is accepted, and all quotations by Consultant shall contain a statement to that effect.

## **7) MODIFICATION, SUSPENSION AND TERMINATION OF SERVICE(S)**

Medvantage reserves the right to modify or discontinue temporarily or permanently, a MedVantage service (or any part thereof) with or without notice. Consultant agrees that MedVantage will not be liable to Consultant or to any third party for any modification, suspension or discontinuance of a MedVantage service. Consultant acknowledges that some MedVantage services have a stated minimum sales production requirement and that extended periods of inactivity and/or periods of sales production below stated minimums may result in cancellation of Consultants representation Agreement/Contract in that MedVantage service.

## **8) TRADE SHOWS, CONVENTIONS AND EVENTS**

In the two hundred mile radius of the Consultant's office location, Consultant shall participate in trade shows, conventions and open seminars of interest to Healthcare Professionals by promoting and following up with attendee's in the sale/enrollment of MedVantage's products and services.

Additionally, Consultant, if requested by MedVantage, will assist MedVantage in presentation and promotional activities at national trade shows, or industry appropriate events. Reasonable expenses accrued in attending these events will be paid for by MedVantage. MedVantage will determine the events qualified for participation by Consultant.

## **9) SALES AND MARKETING SUPPORT**

MedVantage shall provide Consultant with marketing, product and technical sales training support, sales samples and literature, sales terms and conditions, pricing policies, bulletins, and sales promotional materials, as they are made available by MedVantage and from its contracted Pharmacies, Laboratories and Medical Suppliers.

## **10) USE OF INFORMATION**

Only MedVantage Consulting approved information, and terms and conditions will be used in any advertising, sales promotions, solicitation and duties set forth in this Agreement. Consultant will not undertake to design or re-engineer MedVantage products, literature or accessory, or advise any person on any technical specifications, training practices, use of force recommendations, bulletins, or accepted practices that apply to MedVantage.

Therefore: All of MedVantage and/or its contracted Pharmacies, Laboratories and/or Medical Suppliers trademarks, trade names, patents, copyrights, designs, drawings, formulas or other data, photographs, demonstrators, literature, and sales aids of every kind shall remain the property of MedVantage.

## **11) TERM AND TERMINATION**

The term of this Agreement will commence on the effective date as acknowledged by both Sales Consultant and principal for and behalf of MedVantage Consulting, LLC and continue for three (3) years unless terminated earlier by either Party. Either Party may terminate this Agreement at any time with a sixty (60) day advance written notice of termination delivered to the Party.

MedVantage may terminate this Agreement immediately for "Cause", as defined herein. "Cause" shall mean" Sales Consultant is convicted of, or enters a plea of guilty or nolo contendere with respect, felony charges or any crime involving either moral turpitude or any violation of ("Stark Law"), the Medicare and Medicaid Anti-Fraud and Abuse Statute ("Anti-Kickback Law"), the Sunshine Act or False Claims or any statutes, rules, or regulations related thereto. Sales Consultant is in breach of any term, condition, representation, or warranty as identified herein..

MedVantage will give to the Consultant a written notice of the default. Consultant will have thirty (30) days after receipt of this notice to cure such default. Only if Consultant fails to cure such default within this time period, may MedVantage exercise those remedies granted under this Agreement or applicable law to call this Agreement null and void.

Consultant shall be given written notice that its services are no longer required by MedVantage. Within three (3) days following termination of this Agreement, Consultant shall return all such items described and outlined above (Paragraph 9), to MedVantage at its place of business, at Consultant's expense. Consultant shall not make or retain any copies of any confidential items or information, in any form, that Consultant may have been entrusted with. Effective upon the termination of this Agreement, Consultant shall cease to use all trademarks, marks and trade name of MedVantage and/or its contracted Pharmacies, Laboratories, Medical Suppliers, Manufacturers and/or Suppliers.

## **12) INDEMNIFICATION BY CONSULTANT**

Consultant shall indemnify and hold MedVantage free and harmless from any and all claims, damages or lawsuits (including reasonable attorneys' fees) arising out of negligence or malfeasant acts of Consultant, its employees or its agents.

## **13) INDEMNIFICATION BY MEDVANTAGE CONSULTING**

MedVantage shall indemnify and hold Consultant free and harmless from any and all claims, damages or lawsuits (including reasonable attorneys' fees) arising out of defects in the Products and Services caused by MedVantage or failure of MedVantage to provide any Products and Services to a customer that has been properly ordered through Consultant.

## **14) LIMITATION OF LIABILITY**

Upon termination by either party in accordance with any of the provisions of this Agreement, neither party shall be liable to the other, because of the termination for compensation, reimbursement or damages on account of the loss of prospective profits or anticipated sales or on account of expenditures, investments, leases or commitments in connection with the business or goodwill of MedVantage or Consultant. MedVantage's sole liability under the terms of this Agreement shall be for any unpaid commissions.

## **15) CONFIDENTIALITY**

Consultant acknowledges that by reason of its relationship to MedVantage hereunder it will have access to certain information and materials concerning MedVantage's business, its business plans, its customers, its technology, and its products that is/are confidential and of substantial value to MedVantage, which value would be impaired if such information were disclosed to third parties. Consultant agrees that during its employment with MedVantage and for a period of two (2) years following the termination of such employment for any reason, it shall not directly or indirectly divulge or make use of any confidential information outside of its agreement with MedVantage (so long as the information remains confidential) without the prior written consent of MedVantage. Consultant further agrees that if it is questioned about information subject to this agreement by anyone not authorized to receive such information, it will notify MedVantage within 24 hours. Consultants acknowledge that applicable law may impose longer duties of nondisclosure, especially for trade secrets, and that such longer periods are not shortened by this Agreement.

## **16) NONCOMPETITION, NON-SOLICITATION**

Consultant covenants and agrees that, during the term of its agreement and/or during period while it is in receipt of residuals, vested payment(s) with MedVantage and for twelve (12) months after the termination thereof, regardless of the reason for the agreement termination, it will not, directly or indirectly, anywhere in the Territory, on behalf of any Competitive Business perform the same or substantially the same job duties.

Consultant also covenants and agrees that during the term of its agreement with MedVantage and for twelve (12) months after the termination thereof, regardless of the reason for the agreement termination, it will not, directly or indirectly, on its own behalf or on behalf of or in conjunction with any person or legal entity, recruit, solicit, or induce, or attempt to recruit, solicit, or induce, any representative or associate of MedVantage with whom Consultant had personal contact or supervised while performing its Duties, to terminate their agreement with MedVantage.

## **17) NOTICES**

Any notices required or permitted by this Agreement shall be deemed given if sent by certified mail, postage paid from Consultant with return receipt requested or by recognized overnight delivery service such as FedEx. If, To: MedVantage Consulting, 355 S. Teller Street, Suite 200 Lakewood, CO 80226 or address of the home office of MedVantage, as applicable. If To: Consultant, at address provided in preamble above.

## **18) NO WAIVER**

The waiver or failure of either party to exercise in any respect any right provided in this agreement shall not be deemed a waiver of any other right or remedy to which the party may be entitled.

## **19) DISPUTES**

Any claim, matter or controversy arising out of or relating to this Sales Consultant Agreement, or the breach thereof, shall be decided by arbitration in accordance with the Commercial Industry Rules of the American Arbitration Association governing at that time, unless the parties mutually agree otherwise in writing. Any arbitration shall be held in Lakewood, Colorado. The prevailing party in any such arbitration shall be entitled to recover reasonable attorney's fees, expenses of counsel, expert witness fees and any other arbitration expenses. The award of the arbitrators shall be final and binding, and be enforced in any court of competent jurisdiction.

## **20) SEVERABILITY**

If any term or condition of this Agreement is held by a court of competent jurisdiction to be invalid or unenforceable, then this Agreement, including all of the remaining terms, will remain in full force and effect as if such invalid or unenforceable term had never been included.

## **21) GOVERNING LAW**

This Sales Consultant Agreement shall be deemed to have been made in Colorado and shall be governed and construed in accordance with the laws of the State of Colorado, the site of MedVantage Consulting Offices. Should a disagreement arise over any of the provisions relating to a Sales Consultant Agreement, MedVantage Consultants and Consultant shall first meet to settle any dispute. If this is unsuccessful, both parties (MedVantage or its representative and named Consultant) hereby agree that any unresolved disputes shall be settled in binding arbitration under the rules of the American Arbitration Association.

Specifically, this agreement sets forth the entire understanding and agreement of the parties hereto, with respect to the subject matter hereof, and supersedes all other representations and understandings both written and oral. This agreement is drafted under the laws of the state of Colorado, and the venue for any legal recourse shall take place under laws as written in Colorado and the venue for any legal recourse shall take place under these laws and be adjudicated within its jurisdiction.

Further, the parties agree that any controversy or claim arising out of, or relating to this agreement, or the breach thereof, shall be settled by arbitration in accordance with the rules of the American Arbitration

Association in the state of Colorado, USA under their auspices and the parties agree to have any dispute heard and adjudicated under these rules in the state of Colorado, USA and both parties agree to be bound by the decision of the arbitrator and to pay their proportionate fees as required under the rules of the association and judgment upon the award rendered by the arbitrator(s) may be entered into any court having jurisdiction thereof.

**22) ENTIRETY OF AGREEMENT**

The terms and conditions set forth herein constitute the entire agreement between the parties and supersede any communications or previous agreements with respect to the subject matter of this Agreement. There are no written or oral understandings directly or indirectly related to this Agreement that are not set forth herein. No change can be made to this Agreement other than in writing and signed by both parties.

IN WITNESS WHEREOF, the parties have executed this Agreement, on the date and year above first written.

***MedVantage Consulting, LLC***

By: \_\_\_\_\_

Duane Henneman

Title: \_\_\_\_\_ CEO / President

***Consultant***

Name (Print) \_\_\_\_\_

Signature: \_\_\_\_\_

SSN: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

Zip: \_\_\_\_\_ Phone: \_\_\_\_\_ Email: \_\_\_\_\_

***Referring Consultant***

Name (Print) \_\_\_\_\_

Signature: \_\_\_\_\_ Last 4 of SSN: \_\_\_\_\_

## APPENDIX "A"

### MedVantage Consulting, LLC

Consultant Compensation: In as much as MedVantage represents select Pharmacies, Laboratories, Manufacturers and Suppliers, each will be contractually identified, will stand alone and be recognized by APPENDICES added and to become a part of Consultant's Representative Agreement. Contracts will contain specific details: term, conditions, applicable salaries, commissions, residuals, vesting and overrides (if applicable). Each medical product or service MedVantage provides to Consultant has qualification requirements. Representing the various products and/or service is at the discretion of Consultant, and subject to MedVantage approval.

***The product and compensation described in this Appendix is as follows:***

Along with the Consultant Agreement, all Sales Consultants will be required to complete the NCND Agreement and the Background Review Document for review and acceptance by MedVantage and Biosensor.

MedVantage Consulting, LLC has partnered with Biosensor Equipment, LLC the National Distributor for ANS1 Medical Diagnostic Equipment. MedVantage will distribute this equipment on a National level to Healthcare Professionals via our marketing network.

The ANS1, FDA cleared device will be placed in all qualifying practices, clinics and hospitals with NO investment from the Healthcare Providers. (This would also include qualifying Chiropractic Doctors) Biosensor will assist with the adjudication of all assessments through Medicare, Medicaid where applicable, and most Commercial Carriers (Insurance Companies) in behalf of the Healthcare Providers.

### MedVantage 'Biosensor' Consultant Compensation

**Commission is based, and will be paid on the 'Number of Units Placed' by the Sales Consultant on Friday following the week the device has been activated in facility and/or as follows:**

1 to 10 units placed .....\$800.00 each  
11 +units placed .....\$1,000.00 each

Once the Sales Consultant has placed Eleven (11) or more units, they are qualified at the one thousand dollar commission rate with no re-qualifying!

The Sales Consultant may qualify for additional 'Retirement Profit Sharing' based on certain qualifying standards as described below.

Profit Sharing rewards will be placed into an escrow account throughout year as earned by the Sales Consultant.

On February 15 of the following year, the Sales Consultant will be paid a lump sum payout of their accumulated Retirement Profit Sharing.

**Retirement Profit Sharing is cumulative throughout the calendar year and is determined as follows:**

1 to 49 Units placed ..... \$100.00 additional profit per placement.  
50 to 99 Units placed..... \$200.00 additional profit per placement  
100 + ..... \$300.00 additional profit per placement \* All amounts retroactive



**Some examples to illustrate the power of ‘retroactive and additional’:**

A consultant placing 49 units will have earned an additional  $49 \times \$100.00 = \$4,900.00$

A consultant placing 50 units will have earned an additional  $50 \times \$200.00 = \$10,000.00$

A consultant placing 99 units will have earned an additional  $99 \times \$200.00 = \$19,800.00$

A consultant placing 100 units will have earned an additional  $100 \times \$300.00 = \$30,000.00$

**Sales Consultant may also qualify for the ‘Master’s Profit Sharing’ Account as follows:**

MedVantage Consulting will allocate \$150.00 per placement as a direct result of **all Units placed throughout the entire USA**, into a Master’s Profit Sharing escrow account. These monies will be awarded to the top twenty five (25) Sales Consultants. This Master’s Profit Sharing Account will be divided in half and awarded as described below.

50% of the Masters Profit Sharing Account will be divided and shared equally by those Top 7 consultants we will call, ‘The Magnificent Seven’.

The other 50% will be divided and shared equally by those next 18 consultants of the Top 25 we will call ‘Master Consultants’.

**Optional: Tiered Referral Bonus**

Sales Consultants may choose to assist MedVantage in its growth by referring people THAT YOU KNOW and RESPECT for consideration as MedVantage consultants.

If you choose to do so:

Your PERSONAL REFERRALS that have been accepted and contracted with by MedVantage are regarded as YOUR Tier 1 Referrals. Each of their Biosensor placements will earn you the \$250.00 Tier 1 Referral Bonus.

THEIR Personal Referrals that have been accepted and contracted with by MedVantage are regarded as YOUR Tier 2 Referrals. Each of their Biosensor placements will earn you the \$200.00 Tier 2 Referral Bonus.

THE Personal Referrals that have been accepted and contracted with by MedVantage by Your Tier 2 referrals are regarded as YOUR Tier 3 Referrals. Each of their Biosensor placements will earn you the \$150.00 Tier 3 Referral Bonus.

**NOTE:** This Bonus is for Biosensor placements by accepted and contracted PERSONAL REFERRALS from our approved and contracted consultants.

**These referrals are intended for your personal and professional contacts ONLY!**

**‘Mass Recruiting’ by any method is not permitted and may result in immediate termination.**

Although we are genuinely interested in your recommendations for qualified candidates, acceptance of any referred applicant is in no way guaranteed!

**NOTE:** *MedVantage Consulting is building a National Team of Professional Consultants. The Tiered Bonus program is part of our early strategy to reward our consultants who help us build this team. The size of this team will be determined at the sole discretion of MedVantage management.*

**THEREFORE**, *this program may be suspended or discontinued at any time at the sole discretion of the MedVantage management team!* **In that event - ALL TIERED REFERRAL BONUSES** that have been, and continue to be qualified for up to that time, will continue to be honored and paid without interruption.

**Ongoing monthly Tiered Bonus qualification:** The Sales Consultant must personally place at least four (4) units per month, OR personally place a minimum of two (2) units plus a total of eight (8) placements by your referred, tiered consultants.

- Qualification is based on the date of an approved Biosensor contract being executed by doctor/medical practice.

- Referral Bonuses will be paid on the first Friday of the month following the successful placements of the units.

### **Car / Lifestyle Bonus**

Sales Consultants will receive an \$800 per month Car Bonus / Lifestyle Bonus upon completing the delivery and setup of twelve (12) ANS1 Units contracted for in each of three (3) consecutive months.

This bonus, while designated as a Car Bonus, can be also used for your choice of lifestyle! The Car Bonus will be paid on the first Friday of each month after the qualifying month..

*(Sales Consultant will be responsible for securing and qualifying for the lease or purchase of the car of their choice).*

**Ongoing monthly Car / Lifestyle Bonus qualification:** The Sales Consultant must personally place at least four (4) units per month, OR personally place a minimum of two (2) units plus a total of eight (8) placements by your referred, tiered consultants.

- Qualification is based on the date of an approved Biosensor contract being executed by doctor/medical practice.

- A consultant who fails to qualify for a given month will lose their Car/Lifestyle and/or Tiered Referral Bonus for that month in which they fail to qualify. Failure to qualify for three months in a row may result in loss of the Car / Lifestyle Bonus until the original qualifications are repeated.

### **MEDICAL ASSISTANTS (MA's)**

If requested by the doctor, a Medical Assistant (MA) will be recruited, hired, and trained by either MedVantage or Biosensor and paid by Biosensor a minimum of \$12 per hour or an amount determined in each specific state to conduct the assessments in the practice.

Additionally, upon delivery of the ANS1 Unit to the practice facility, the Sales Consultant will be required to meet with the assigned MA at specific practice to introduce the new MA to the Physician and/or Office Manager and help coordinate the MA in setting up the equipment.

**NOTE:** MedVantage Consulting, LLC will be providing additional products and services from time to time. When a new company/product is made available to Consultant, it will be added as an update to an APPENDIX and made part of this agreement. Additionally, any change to terms or conditions of existing products and/or services will be reflected in updates along with Addendum(s) to Consultant Vendor Agreements then in effect.

**Sales Consultant: I certify that I have read and agree to the terms contained herein.**

Name (Print) \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

# MedVantage "Biosensor" Compensation

**MedVantage offers you a truly unique and unparalleled opportunity in the early dysfunction detection/preventative care market**

Our program helps practitioners detect early disease conditions. ANS1 is the only available software managing the recommended battery for assessing the autonomic nervous system (HRV, Ewing Tests and Sudomotor Tests) AND it is NON-Invasive!

Our Biosensor Consultants "Place" rather than "Sell" the ANS1 System. That means our consultants show doctors how to increase their revenues by up to 30K per month with NO out of pocket expense. The following compensation program is based upon successful placement of the Biosensor equipment.

A "Placement" means the following has been successfully achieved.

1. Personal Presentation to medical office or practitioner and application submitted to Biosensor
2. Approved MedVantage/Biosensor contract has been executed and submitted back to Biosensor
3. Equipment has been delivered, set up and MA (medical assistant) familiarized

## Compensation Pay Out Schedule

Placements are paid weekly. Placements made in a calendar week will be paid the following Friday

Placements	Per Placement
1 to 10	\$ 800
11 +	\$ 1,000

These are one time requirements

Retirement Profit Sharing		
# of Placements	Profit Per Placement	Example
1 to 49	\$ 100	Ex: 49 X \$100 = \$4,900
50 to 99	\$ 200	Ex: 50 X \$200 = \$10,000
100 +	\$ 300	Ex: 100 X \$300 = \$ 30,000

These are cumulative, retroactive & paid annually on Jan 31st

## Masters Profit Sharing Account (Top 25 Sales Consultants)

Magnificent 7 Consultants \*\* Top 7  
 Master Consultants \*\* Top 8 - 25

Company will allocate \$150 per placement company wide in to this account. The account will be split in half and the Magnificent 7 will be split equally by 7 and the Master 18 will be split by 18. This special achievement will be given at our annual company meeting!

## Promotion Opportunity - Optional: Tiered Referral Bonus

You may choose to refer candidates to MedVantage for consideration as Biosensor Consultants. If you do...

<b>Tier 1</b>	<b>\$250</b>	<b>Tier 1</b> - Your personal referrals that have been accepted and contracted with MedVantage are regarded as your Tier One referrals. Each of their placements will earn you the \$250 tier one referral bonus.
<b>Tier 2</b>	<b>\$200</b>	<b>Tier 2</b> - Their personal referrals that have been accepted and contracted with MedVantage are regarded as your Tier Two referrals. Each of their placements will earn you the \$200 tier two referral bonus.
<b>Tier 3</b>	<b>\$150</b>	<b>Tier 3</b> - <b>And</b> , their personal referrals that have been accepted and contracted with MedVantage are regarded as your Tier three referrals. Each of their placements will earn you the \$150 tier three bonus.

Qualification for Tiered Referral Bonus: Personally place 4 units a month or personally place 2 units with 8 placements by your referred, tiered Consultants

Promotion: The Tiered Referral Program is NOT indefinite - when we have ample Consultants in the USA this program will cease for new Consultants.

## Car/Lifestyle Bonus: \$800 Per Month

Initial Qualification: Place 12 Units a month for 3 consecutive months

Ongoing Monthly Qualification: Personally place 4 units a month or personally place 2 units with 8 placements by your referred, tiered Consultants

Qualification is based on the date of an approved Biosensor contract being executed by doctor/medical practice

Consultant Initials: \_\_\_\_\_