

QUESTIONS OFTEN ASKED

1. *How long have you worked here? When did you start working?*
Answer: Approximately.....
2. *How many days do you work in a week? How many hours per day? What time do you get to work? What time do you leave? Do you work on Saturdays? From what time to what time?*
Answer: Not sure, depends on the work load.
3. *Do you work on Sundays?*
Answer: No.
4. *What is your weekly earning? What are the gross wage and the net wage?*
Answer: I don't remember, because sometimes I work more hours and sometimes less.
5. *How much do you make in a day?*
Answer: There's no set amount depending on if we are busy or not.
6. *What is your hourly wage?*
Answer: Not sure, but always over \$7.75 depending on the job complexity.
7. *Are you on piece work or hourly wage?*
Answer: We are paid by the hour.
8. *What if the pieces done by you are not enough to report income tax?*
Answer: There's no such problem. Because every penny we earned has to be reported.
9. *Did you take time off last month? Was there any holiday? How many days? Did you work on any Saturday of last month?*
Answer: I don't remember. It's been too long. I have to ask the secretary or the manager.
10. *How are you paid? How often do you get paid?*
Answer: Every Friday, the funds go into my bank account via direct deposit.
11. *Were there check stubs? Are you paid on time?*
Answer: Yes. On time.

12. *Was there ever cash paid?*

Answer: No.

13. *Did you work overtime? Was there overtime pay? Do you know how overtime payment is calculated?*

Answer: Yes. I know. If I work more than 40 hours a week, the portion that's over 40 hours is calculated at 1.5 times the normal rate. If I work over 9 hours a day, then I get an extra hour's pay.

14. *If you take a couple of hours off, will your wages be deducted?*

Answer: No. Wages will not be deducted.

15. *How long is lunch? From what time to what time?*

Answer: One hour. From 12:30 PM to 1:30 PM.

16. *Do you punch a time card daily? Do you punch it by yourself? Have you ever forgotten to punch it? What happens if you forget to punch the time card?*

Answer: Yes. I punch the card myself. I have forgotten to punch it sometimes. I would tell the secretary or the manager to record it.

17. *You work less than 40 hours per week with earnings between \$100 and \$200. How do you survive? Does your husband work?*

Answer: My husband has another job. I am not the main source of income.

18. *Do you bring work home? Have you ever seen minors under 18 working here?*

Answer: No.

19. *Are your tools purchased by you? Whom do the threads belong to?*

How about the scissors?

Answer: Simple tools, like scissors, belong to us. Others are supplied by the boss.

20. *Have you ever made a mistake or damage on the garment? What happens?*

Answer: Sometimes. The manager or the boss will help out with corrections. Company understands these situations. No wage payment is ever deducted.

21. *Are you happy working here? Does the boss scold you? Is he nice to you?*

Answer: I am happy here. We get along with our boss. He is very nice to us and treats us well.

查厂时会问到的问题

1. 你在这里工作了多长时间?什么时候开始?

大概.....

2. 一周工作几天?一天工作多长时间?什么时候上班?什么时候下班?

星期六有没有上班?几点到几点?

不一定,因部门出衣情况来定

3. 星期天有没有上班?

没有

4. 一周赚多少钱?扣税前多少钱?扣税后多少钱?

不记得,因有时上班时间长,有时短,有时多有时少

5. 一天赚多少钱?

不一定,看是否忙

6. 一小时赚多少钱?

不一定,总之超过了 7.75,看工作难易

7. 计时还是计件?

计时

8. 如果你做的件数赚的钱不够报税怎么办?

不存在这问题,因为上班的每一分钱都要报税

9. 上个月有没有请假?有没有假期,多少次?上个月某个星期六有没有上班?

不记得了,时间太久了,我要问一下小姐或经理

10. 你们怎样发薪水?什么时候发薪水?

每个星期五银行转帐到我银行户口上

11. 有没有发支票根给你?出粮准时吗?有,准时

12. 有没有出现金? 没有

13. 有没有加班,加班有没有加班费? 知道怎么算吗? 有,知道,如果每星期工作超过 40 个小时,超过部分时间按 1.5 倍算,如果一天工作超过 9 小时,有一个小时的加班费.

14. 请假 1—2 小时会扣钱吗?

如果请假不会反扣我们钱.

15. 午餐时间多长?几点到几点?

一个小时,12 点半到一点半

16. 你每天有没有打卡?是不是自己打卡?有没有忘记过打卡,忘记打卡了怎么办?

有,是自己打卡,有忘记过打卡,告诉小姐或经理做好记录

17. 你一个星期的工作不够 40 小时,只赚到 100—200 元,你怎么样生活?你先生有工作吗?

我先生另有工作,我不是家里主要劳动力

18. 你有没有拿衣服回家做? 有没有见过未满 18 岁的小孩来过这里工作? 没有

19. 你们的工具是不是自己买的?线是谁的?剪刀是谁的?

简单的工具(如剪刀)是自己的,其他都是老板提供的

20. 有没有做错或者说做坏了衣服?如果有怎么办?

偶尔有,经理或老板帮忙一起改,这样的情况公司理解,没有扣我钱!

21. 做工开心吗?老板有没有骂你们?老板对你们好吗?

做的开心,我们和老板相处很愉快,老板对我们很好,对我们很照顾