

## INTISARI

Penelitian ini dilaksanakan dengan tujuan untuk menganalisis keterkaitan pada *employee engagement* dan *perceived organizational support* di antara para karyawan. Desain pada penelitian ini, teknik pengambilan sampel yang digunakan adalah purposive sampling, yang total populasi dan sampel sejumlah.. 99 orang. Teknik untuk mengumpulkan data menerapkan skala likert. Dalam penelitian ini, hasil uji *Product Moment (Pearson Correlation)* serta prosedur analisis statistik lanjutan dilaksanakan dengan melibatkan peran SPSS 25.0 *for Windows*. Hasil analisa pada uji hipotesa menampilkan bahwa terdapat korelasi positif antara *perceived organizational support* dengan *employee engagement*, yang ditunjukkan melalui nilai  $r = 0.815$  dan  $p=0.000$  ( $p<0,05$ ), yang dapat diartikan dengan meningkatnya *employee engagement* dengan demikian akan cenderung meningkat pula *perceived organizational support*, begitu juga sebaliknya.

**Kata Kunci :** *Employee Engagement, Perceived Organizational Support*

## ABSTRACT

*The purpose of this research was to analyze the association between employee engagement and perceived organizational support within the employee population. The study employed a purposive sampling method, involving a total of 99 participants as both the population and sample. Data collection was conducted using a Likert-type scale to measure participant responses. To analyze the data, both the Pearson Product-Moment Correlation and additional statistical techniques were utilized with the assistance of SPSS version 25.0 for Windows. The results of the hypothesis testing revealed a strong positive relationship exists between perceived organizational support and employee engagement, as indicated by the correlation coefficient ( $r = 0.815$ ) and significance level ( $p = 0.000$ ;  $p < 0.05$ ). These findings suggest that an increase in employee engagement is generally associated with a higher perception of organizational support, and conversely, lower engagement tends to align with reduced perceived support.*

**Keywords :** *Employee Engagement, Perceived Organizational Support*