

ABSTRAK

Tina Tresia Media Br Ginting, Ike Lilis M. Situmorang, Hana Keyko Turnip. Pengaruh Kompetensi, Pengaruh Disiplin Kerja, Lingkungan Kerja Dan Motivasi Terhadap Produktivitas Kerja Pegawai Pada PT.Angkasa Pura Aviassi Unit Inventori Dan Aset. Dibimbing oleh SALMAN FARIS, S.Si, M.M.

Penelitian ini bertujuan untuk mengetahui Pengaruh Disiplin Kerja, Lingkungan Kerja Dan Motivasi Terhadap Produktivitas Kerja Pegawai Pada PT.Angkasa Pura Aviassi Unit Inventori Dan Aset secara parsial maupun simultan. Penelitian dilakukan terhadap pegawai PT.Angkasa Pura Aviassi Unit Inventori Dan Aset. Sampel dalam penelitian adalah pegawai PT. Angkasa Pura Aviassi Unit Inventori Dan Aset dengan total sampel dalah 30 orang dengan menggunakan teknik pengambilan sampel yaitu *total sampling*. Metode pengumpulan data dalam penelitian ini adalah kuesioner atau angket. Uji prasyarat analisis menggunakan uji validitas, reliabilitas. Teknik analisis data menggunakan analisis deskriptif, analisis korelasi berganda, analisis regresi berganda dan koefisien determinasi dengan perhitungan menggunakan SPSS versi 16,0.

Hasil penelitian yang bersumber dari pengolahan data menunjukkan hubungan yang positif antara variabel Disiplin Kerja, Lingkungan Kerja Dan Motivasi Terhadap Produktivitas Kerja Pegawai Pada PT.Angkasa Pura Aviassi Unit Inventori Dan Aset. Secara parsial pengaruh Disiplin Kerja, Lingkungan Kerja Dan Motivasi Terhadap Produktivitas Kerja Pegawai Pada PT.Angkasa Pura Aviassi Unit Inventori Dan Aset masing-masing sebesar 0,710; 0,969 dan 0,487. Secara simultan variabel Disiplin Kerja, Lingkungan Kerja Dan Motivasi memiliki pengaruh yang signifikan terhadap Produktivitas Kerja Pegawai Pada PT.Angkasa Pura Aviassi Unit Inventori Dan Aset sebesar 0,643. Dari hasil analisis ditemukan bahwa secara parsial pengaruh disiplin, lingkungan kerja dan motivasi terhadap Produktivitas Kerja Pegawai Pada PT.Angkasa Pura Aviassi Unit Inventori Dan Aset masing-masing sebesar 40,1%; 43,8% dan 19,7%. Secara simultan pengaruh Disiplin Kerja, Lingkungan Kerja Dan Motivasi Terhadap Produktivitas Kerja Pegawai Pada PT.Angkasa Pura Aviassi Unit Inventori Dan Aset sebesar 64,30% dan sisanya dipengaruhi oleh variabel lain yang tidak diajukan dalam penelitian ini.

Kata Kunci : Disiplin, Lingkungan, Motivasi Kerja dan Produktivitas Kerja

ABSTRACT

Tina Tresia Media Br Ginting, Ike Lilis M. Situmorang, Hana Keyko Turnip. *The Influence of Work Discipline, Working Environment, and Motivation on Employee Work Productivity at PT. Angkasa Pura Aviation Inventory and Asset Unit. Supervised by SALMAN FARIS, S.Si, M.M.*

This research aims to determine the partial and simultaneous influence of Work Discipline, Working Environment, and Motivation on Employee Work Productivity at PT. Angkasa Pura Aviation Inventory and Asset Unit. The study was conducted on employees of PT. Angkasa Pura Aviation Inventory and Asset Unit. The sample in the research consisted of 30 employees using a total sampling technique. Data collection method in this research was through questionnaires. Prerequisite analysis was performed using validity and reliability tests. Data analysis techniques included descriptive analysis, multiple correlation analysis, multiple regression analysis, and determination coefficient using SPSS version 16.0.

The results of data analysis showed a positive relationship between the variables of Work Discipline, Working Environment, and Motivation on Employee Work Productivity at PT. Angkasa Pura Aviation Inventory and Asset Unit. Partially, the influence of Work Discipline, Working Environment, and Motivation on Employee Work Productivity at PT. Angkasa Pura Aviation Inventory and Asset Unit were 0.710, 0.969, and 0.487, respectively. Simultaneously, the variables of Work Discipline, Working Environment, and Motivation had a significant influence on Employee Work Productivity at PT. Angkasa Pura Aviation Inventory and Asset Unit, with an influence of 0.643. The analysis found that, partially, the influence of work discipline, working environment, and motivation on Employee Work Productivity at PT. Angkasa Pura Aviation Inventory and Asset Unit were 40.1%, 43.8%, and 19.7%, respectively. Simultaneously, the influence of Work Discipline, Working Environment, and Motivation on Employee Work Productivity at PT. Angkasa Pura Aviation Inventory and Asset Unit was 64.30%, with the remainder influenced by other variables not addressed in this study.

Keywords: *Discipline, Environment, Work Motivation, and Work Productivity.*