

ABSTRAK

PENGARUH ESOP (*EMPLOYEE STOCK OWNERSHIP PROGRAM*), SUKU BUNGA, KEPEMILIKAN INSTITUSIONAL TERHADAP KINERJA KEUANGAN DI PERUSAHAAN PROPERTI DAN REAL ESTATE YANG TERDAFTAR DI BURSA EFEK INDONESIA

Program Studi Manajemen
Fakultas Ekonomi Universitas Prima Indonesia

Tujuan penelitian ini adalah menguji pengaruh ESOP (*Employee Stock Ownership Program*), Suku Bunga, Kepemilikan Institusional Terhadap Kinerja Keuangan di Perusahaan Properti dan Real Estate yang terdaftar di Bursa Efek Indonesia. Penelitiannya dalam aplikasi SPSS. Populasi dalam penelitian ini adalah 65 Perusahaan Properti dan Real Estate yang terdaftar di Bursa Efek Indonesia. Sampel penelitian ini berjumlah 35 laporan keuangan. Modelnya dengan regresi linear berganda. Hasilnya adalah ESOP (*Employee Stock Ownership Program*) dan Suku Bunga tidak berpengaruh Terhadap Kinerja Keuangan di Perusahaan Properti dan Real Estate yang terdaftar di Bursa Efek Indonesia. Kepemilikan Institusional berpengaruh Terhadap Kinerja Keuangan di Perusahaan Properti dan Real Estate yang terdaftar di Bursa Efek Indonesia. ESOP (*Employee Stock Ownership Program*), Suku Bunga, Kepemilikan Institusional berpengaruh Terhadap Kinerja Keuangan di Perusahaan Properti dan Real Estate yang terdaftar di Bursa Efek Indonesia.

Kata Kunci : ESOP (*Employee Stock Ownership Program*), Suku Bunga, Kepemilikan Institusional dan Kinerja Keuangan.

ABSTRACT

THE INFLUENCE OF ESOP (*EMPLOYEE STOCK OWNERSHIP PROGRAM*), INTEREST RATES, INSTITUTIONAL OWNERSHIP ON FINANCIAL PERFORMANCE IN PROPERTY AND REAL ESTATE COMPANIES LISTED ON THE INDONESIAN STOCK EXCHANGE

**Management Study Program
Faculty of Economics, Prima Indonesia University**

The aim of this research is to examine the influence of ESOP (*Employee Stock Ownership Program*), Interest Rates, Institutional Ownership on Financial Performance in Property and Real Estate Companies listed on the Indonesia Stock Exchange. His research is in the SPSS application. The population in this study were 65 Property and Real Estate Companies listed on the Indonesian Stock Exchange. The sample for this research consisted of 35 financial reports. The model is multiple linear regression. The result is that ESOP (*Employee Stock Ownership Program*) and interest rates have no effect on financial performance in property and

real estate companies listed on the Indonesian Stock Exchange. Institutional Ownership influences Financial Performance in Property and Real Estate Companies listed on the Indonesian Stock Exchange. ESOP (Employee Stock Ownership Program), Interest Rates, Institutional Ownership influence Financial Performance in Property and Real Estate Companies listed on the Indonesian Stock Exchange.

Keywords: ESOP (Employee Stock Ownership Program), Interest Rates, Institutional Ownership and Financial Performance