

**EMPLOYEE ENGAGEMENT DITINJAU DARI KOMUNIKASI  
INTERPERSONAL PADA KARYAWAN PT X**

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**INTISARI**

Tujuan dari penelitian ini untuk menyelidiki hubungan antara *employee engagement* dan komunikasi interpersonal. Menurut hipotesis penelitian ini ada interaksi positif antar *employee engagement* dan komunikasi interpersonal, dengan asumsi, semakin tinggi *employee engagement* dan komunikasi interpersonal juga semakin tinggi, dan sebaliknya. Jumlah total karyawan PT X yang berkontribusi pada penyelidikan ini berjumlah 102 orang. Sampling jenuh digunakan untuk mendapatkan data dari analisis ini. Uji Korelasi Pearson Product Moment dan analisis statistik lainnya dilakukan dengan menggunakan SPSS for Windows, versi 25.0. Koefisien korelasi 0,000 dan Sig 0,438 dengan nilai positif. Hasil survei ini membuktikan variable *employee engagement* memiliki peran sebanyak 19,2% dalam komunikasi interpersonal. Terlihat bahwa tingkat *employee engagement* yang tinggi berkorelasi dengan tingkat komunikasi interpersonal yang efektif.

**Kata kunci :** *Employee Engagement*, Komunikasi Interpersonal

**EMPLOYEE ENGAGEMENT REVIEWED FROM INTERPERSONAL  
COMMUNICATION**

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**ABSTRACK**

*The purpose of this research is to investigate the relationship between employee engagement and interpersonal communication. According to the research hypothesis, there is a positive interaction between employee engagement and interpersonal communication, with the assumption that the higher the employee engagement and interpersonal communication, and vice versa. The total number of PT X employees who contributed to this investigation is 102 people. Saturated sampling was used to obtain data from this analysis. Pearson Product Moment Correlation Test and other statistical analyzes were performed using SPSS for Windows, version 25.0. Correlation coefficient 0.000 and Sig 0.438 with a positive value. The results of this survey prove that the employee engagement variable has a role of 19.2% in interpersonal communication. It can be seen that a high level of employee engagement correlates with an effective level of interpersonal communication.*

**Keywords:** *Employee Engagement, Interpersonal Communication*