

ABSTRAK

Peran dan fungsi perawat sangat penting dalam mengelola pelayanan keperawatan untuk mencapai tujuan organisasi. Kepala bidang keperawatan bertanggung jawab terhadap pelayanan keperawatan. Pengelolaan pelayanan keperawatan harus dilaksanakan dengan optimal oleh seluruh jajaran manajerial keperawatan demi terjaminnya kualitas asuhan dan keselamatan pasien.

Penelitian ini bertujuan untuk mengetahui hubungan fungsi manajemen perawat dengan fungsi kerja perawat pelaksana di rawat inap non bedah Rumah Sakit Efarina Etaham. Desain penelitian ini menggunakan pendekatan *cross sectional*. Sampel penelitian adalah 66 perawat pelaksana di rawat inap non bedah RS Efarina Etaham. Data dianalisis dengan menggunakan uji *Rank Spearman*.

Hasil penelitian menunjukkan Ada hubungan yang signifikan antara fungsi manajemen perawat dengan fungsi kerja perawat pelaksana di rawat inap non bedah Rumah Sakit Efarina Etaham, nilai $p = 0.000$. Tingkat kekuatan hubungan antar variabel Fungsi Manajemen Perawat dengan Fungsi Kerja Perawat Pelaksana adalah sebesar 0,716 atau kuat. Hasil penelitian ini dijadikan masukan dan bahan pertimbangan bagi RS Efarina Etaham dalam pengambilan keputusan khususnya dalam menyikapi masalah fungsi manajemen sehingga RS Efarina Etaham semakin berkembang dan dapat menjalankan fungsi manajemen dengan baik.

Kata Kunci: Fungsi Manajemen, Fungsi Kerja Perawat

ABSTRACT

The roles and functions of nurses are very important in managing nursing services to achieve organizational goals. The head of nursing is responsible for nursing services. Management of nursing services must be carried out optimally by all managerial levels of nursing in order to ensure the quality of care and patient safety.

This study aims to determine the relationship between the function of nurse management and the work function of implementing nurses in non-surgical inpatient care at Efarina Etaham Hospital. The design of this study uses a cross sectional approach. The research sample was 66 implementing nurses in non-surgical inpatient care at Efarina Etaham Hospital. Data were analyzed using the Rank Spearman test.

The results showed that there was a significant relationship between the function of nurse management and the work function of implementing nurses in non-surgical inpatient care at Efarina Etaham Hospital, p value = 0.00. The strength level of the relationship between the variables of the Nurse Management Function and the Implementing Nurse Work Function is 0.716 or strong. The results of this study are used as input and consideration for Efarina Etaham Hospital in making decisions, especially in addressing management function issues so that Efarina Etaham Hospital is growing and can carry out management functions properly.

Keywords: Management Function, Nurse Work Function