

## **ABSTRACT**

### **PENGARUH KOMPENSASI, STRES KERJA DAN IKLIM ORGANISASI TERHADAP PRODUKTIVITAS KERJA KARYAWAN PADA PT. REZKY PRATAMA MEKA**

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This study aims to determine and analyze the effect of compensation, work stress and organizational climate on employee productivity at PT. Rezky Pratama Meka. The research approach used is a quantitative approach. Sampling method using saturated sampling technique. The sample of this research is all employees of PT. Rezky Pratama Meka as many as 30 people. The type of research used in this research is descriptive quantitative research. The nature of the research used is explanatory research. Statistical method using Multiple Linear Regression Analysis, with statistical test hypothesis testing t. And the results of this study indicate that compensation has no effect and is partially significant on work productivity at the company PT. Rezky Pratama Meka. Work stress has a partial and significant effect on work productivity at the company PT. Rezky Pratama Meka. Organizational climate has a partial and significant effect on work productivity at PT. Rezky Pratama Meka. Compensation, Work Stress, and Organizational Climate have a simultaneous and significant effect on Work Productivity at PT. Rezky Pratama Meka.

**Keywords :** *compensation, work stress, organizational climate, and employee's productivity.*