

ABSTRAK

Tahun 2020 dunia tengah dihadapkan dengan munculnya pandemi virus Covid-19. Hingga 30 Agustus 2021 Gugus Tugas Percepatan Penanganan Virus Covid-19 telah mencatat sebanyak 4.079.267 kasus konfirmasi Positif Covid-19 hingga 30 Agustus 2021. Pandemi Covid-19 tidak hanya menyerang manusia tapi juga menyerang seluruh industri di seluruh dunia, termasuk Indonesia. Hingga bulan Agustus 2021, di PT.Tasma Puja Kampar Riau telah ditemukan 3 kasus konfirmasi Positif Covid-19 dan telah diisolasi mandiri sesuai dengan protokol yang ditetapkan. Tujuan dari penelitian ini adalah untuk mengetahui Faktor-Faktor Yang Mempengaruhi Pelaksanaan Manajemen Keselamatan Dan Kesehatan Kerja Di PT. Tasma Puja Kampar Riau Dalam Menghadapi Pandemi Covid 19. Jenis Penelitian ini adalah deskriptif analitik dengan pendekatan cross sectional. Populasi dalam penelitian ini adalah seluruh karyawan PT.Tasma Puja yaitu 125 orang yang diambil dengan teknik total sampling. Analisis data dilakukan dengan uji chi-square pada tingkat kepercayaan 95% (0.05). Hasil penelitian menunjukkan terdapat pengaruh signifikan antara komitmen K3, sumber dana, kepatuhan terhadap undang-undang, dan lingkungan terhadap Sistem Manajemen Keselamatan dan Kesehatan Kerja, namun tidak ada pengaruh signifikan antara pengetahuan dengan Sistem Manajemen Keselamatan dan Kesehatan Kerja di PT. Tasma Puja Kampar Riau. PT. Tasma Puja perlu memperketat aturan Protokol Kesehatan yang diterapkan, termasuk memaksimalkan fasilitas pendukung Protokol Kesehatan dan memberikan sanksi kepada karyawan yang melanggar aturan Protokol Kesehatan.

Kata Kunci : Keselamatan dan Kesehatan Kerja, Protokol Kesehatan, Pandemi Covid-19

ABSTRACT

In 2020 the world is faced with the emergence of the Covid-19 virus pandemic. As of August 30, 2021, Task Force for the Acceleration of Handling the Covid-19 Virus has recorded as many as 4,079,267 positive confirmed cases of Covid-19 as of August 30, 2021. The Covid-19 pandemic has not only attacked humans but has also attacked all industries throughout the world, including Indonesia. Until August 2021, at PT. Tasma Puja Kampar Riau, 4 positive confirmed cases of Covid-19 have been found and have been isolated according to the established protocol. The purpose of this study was to determine the factors that influence the implementation of occupational safety and health management at PT. Tasma Puja Kampar Riau in Facing the Covid 19 Pandemic. This type of research is descriptive with a cross sectional approach. The population in this study were all employees of PT. Tasma Puja, namely 125 people, with a total sampling technique of sampling. Data analysis was performed by chi-square test at a 95% confidence level (0.05). The results showed that there was no significant effect between knowledge and the Occupational Health and Safety Management System. There is a significant influence between OHS commitments, sources of funds, compliance with laws, and the environment on the Occupational Health and Safety Management System. PT. Tasma Puja need to tighten the Health Protocol rules that are applied, including maximizing the Health Protocol support facilities and providing sanctions to employees who violate the Health Protocol rules.

Keywords: Occupational Health and Safety, Health Protocol, Covid-19 Pandemic