

ABSTRAK
PENGARUH KEPEMIMPINAN, LINGKUNGAN KERJA FISIK DAN BUDAYA
ORGANISASI TERHADAP KINERJA KARYAWAN PT. CAHAYA
ANUGERAH BAHARI

Yulistia Manurung¹, Yuni Lestari Manurung², Yenni Novi Permata Sari Purba³, Cut Fitri Rostina,
S.E., M.M⁴

Program Studi S1-l Manajemen Fakultas Ekonomi
Universitas Prima Indonesia

Penelitian ini berjudul “Pengaruh Kepemimpinan, Lingkungan Kerja Fisik dan Budaya Organisasi Terhadap Kinerja Karyawan pada PT.Cahaya Anugerah Bahari (CAB)”. Adapun tujuan penelitian ini adalah Untuk menguji dan menganalisis pengaruh kepemimpinan, lingkungan kerja fisik dan. Untuk mendapatkan data yang akurat instrument yang dilakukan yaitu menyebarkan kuisioner PT.Cahaya Anugerah Bahari (CAB). Populasi dalam penelitian uini uadalah upegawai yang bekerja di PT.Cahaya Anugerah Bahari (CAB) Medan yang berjumlah sebanyak 70 karyawan. Penelitian ini juga memakai jenis penelitian deskriptif kuantitatif. Hasil penelitian menunjukkan bahwa kinerja karyawan dipengaruhi oleh kepemimpinan, lingkungan kerja fisik dan budaya organisasi kerja bagi setiap karyawan sebesar 77,4%. Hasil penelitian menunjukkan bahwa terdapat pengaruh positif dan signifikan Kepempinan, lingkungan kerja fisik dan budaya organisasi baik secara simultan dan parsial terhadap Kinerja Pegawai pada PT.Cahaya Anugerah Bahari (CAB)”.

Kata Kunci: Kepemimpinan, Lingkungan Kerja Fisik, Budaya Organisasi, Kinerja Karyawan

EFFECT OF LEADERSHIP, PHYSICAL WORK ENVIRONMENT AND
ORGANIZATIONAL CULTURE ON PERFORMANCE OF
EMPLOYEES PT. CAHAYA ANUGERAH BAHARI
MEDAN

ABSTRACT

This uresearch is entitled “Influence Leadership, Environment Physical Work and Organizational Culture Performance Employees PT. Cahaya Anugerah Bahari (CAB)”. The objective of this open research is to test and analyze the influence of leadership, physical work environment and. In order to obtain accurate data of instruments, which is carried out is by distributing questionnaires to PT. Cahaya Anugerah Bahari (CAB). The population in this study were employees who worked at PT. Cahaya Anugerah Bahari (CAB) Medan, there were 70 employees. This research also uses an open type of quantitative descriptive research. The results of the open research show that employee performance is influenced by the work environment, leadership style, work experience and job satisfaction for each employee by 77.4%. The uresults showed that there was a positive and significant influence on leadership, physical work environment and organizational culture both simultaneously and partially on theu performance of Employees at PT. Cahaya Anugerah Bahari (CAB)”.

Keywords: *Leadership, Physical Work Environment, Organizational Culture, Employee Performance*