

## **ABSTRACT**

### **PENGARUH TINGKAT PRODUKTIVITAS KARYAWAN, PROFESIONALISME KERJA DAN KOMPENSASI TERHADAP KINERJAKARYAWAN PADA PT. SURYA TARA JAYA**

**Oleh : Jesslyn Tanri, Sanly Dewi, Eric Andriyo, Jimmy S  
Corresponding Author : Kristi Endah Ndilosa Ginting, S.E.,  
M.M.kristiginting@gmail.com**

Program Studi Manajemen  
Fakultas Ekonomi Universitas Prima  
Indonesia

This study aims to determine and analyze the effect of employee productivity levels, work professionalism and compensation on employee performance at PT. Surya Tara Jaya. The research approach used is a quantitative approach. Sampling method using saturated sampling technique. The sample of this research is all employees of PT. Surya Tara Jaya as many as 55 people. The type of research used in this research is descriptive quantitative research. The nature of the research used is explanatory research. Statistical method using Multiple Linear Regression Analysis, with statistical test hypothesis testing t. And the results of this study indicate that employee productivity has a partial and significant effect on employee performance at the company PT. Surya Tara Jaya. Work professionalism has a partial and significant effect on employee performance at the company PT. Surya Tara Jaya. Compensation has no effect and is not partially significant on the performance of employees at the company PT. Surya Tara Jaya. Employee productivity, work professionalism, and compensation have a simultaneous and significant effect on employee performance at PT. Surya Tara Jaya.

**Keyword :** *productivity, professionalism, compensation and employee performance*