

Jaminan Kesehatan dan Keselamatan Kerja (K3) Terhadap Tim Medis

Covid-19

Nelli Sofian Sihombing*, Feby Nadila I Hutagalung

Fakultas Hukum, Universitas Prima Indonesia

nellisihombing22@gmail.com

ABSTRAK

Masih tingginya kasus sebaran Covid-19 menempatkan tim medis menjadi unsur utama dalam menghadapi virus ini. Kurangnya fasilitas kesehatan menyebabkan Tim Medis rentan terpapar virus Corona, sehingga perlu adanya Jaminan Kesehatan dan Keselamatan Kerja. Tujuan penelitian ini adalah untuk menganalisis bentuk perlindungan hukum jaminan kesehatan dan keselamatan kerja (K3) terhadap tim medis Covid-19, untuk menganalisis kelemahan jaminan kesehatan dan keselamatan kerja (K3) terhadap tim medis Covid-19, dan untuk menganalisis rekomendasi perbaikan pengaturan jaminan kesehatan dan keselamatan kerja (K3) terhadap tim medis Covid-19. Metode penelitian dilakukan dengan menggunakan penelitian yuridis normatif, yang bersifat deskriptif. Teknik pengumpulan data dengan studi pustaka dan penelitian ini menggunakan analisis kualitatif. Berdasarkan hasil penelitian ini dapat disimpulkan bahwa sudah adanya perlindungan terhadap Tim Medis Covid-19 yang sudah diatur dalam peraturan perundang-undangan, yaitu tentang Keselamatan Kerja, tentang Ketenagakerjaan dan tentang Kesehatan Kerja.

Kata Kunci : Corona Virus, Jaminan K3, Tim Medis

ABSTRACT

The high number of cases of the spread of Covid-19 puts the medical team as the main element in dealing with this virus. The lack of health facilities causes the Medical Team to be vulnerable to being exposed to the Corona virus, so there is a need for Occupational Health and Safety Insurance. The purpose of this study was to analyze the form of legal protection of occupational health and safety (K3) for the Covid-19 medical team, to analyze the weaknesses of the occupational health and safety (K3) insurance against the Covid-19 medical team, and to analyze recommendations for improving health insurance arrangements. and work safety (K3) for the Covid-19 medical team. The research method is carried out using normative juridical research, which is descriptive. The data collection technique is literature study and this research uses qualitative analysis. Based on the results of this study, it can be concluded that there is already protection for the Covid-19 Medical Team which has been regulated in laws and regulations, namely regarding Occupational Safety, Employment and Occupational Health.

Keywords: Corona Virus, K3 Guarantee, Medical Team