



## Acceptance Letter

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<b>Paper ID:</b>	J-Mantik-44202119
<b>Paper Title:</b>	The effect of job stress, job competence and job training and job training on employee performance at PT. INDOSTAR SUKSES MANDIRI

This is to enlighten you that above manuscript appraised by the proficient and it is **accepted** by the Board of Referees (BoR) of 'Institute Of Compute Science (IOCS)' for publication in the '**Jurnal Mantik**' that will publish at **Volume 4, Issue 4, February (2021)** in Regular Issue on **01 February 2021**. It will be available live at <https://iocscience.org/ejournal/index.php/mantik/issue/view/63>

It is advised you to provide us **following supporting documents in a single email** before 25 January 2021 at [editor.mantik@iocscience.org](mailto:editor.mantik@iocscience.org)

**1. Final Paper | Ms Word doc. | docx. file**

camera ready paper should be prepared as per journal template which is available at <https://iocscience.org/ejournal/download/TemplateJmantik.doc>

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**Finally, the team of Mantik and IOCS would like to further extend congratulations to you.**



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## ABSTRAK

### PENGARUH STRES KERJA, KOMPETENSI KERJA DAN PELATIHAN KERJA TERHADAP KINERJA KARYAWAN PADA PT INDOSTAR SUKSES MANDIRI MEDAN

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Penelitian ini dilakukan di PT Indostar Sukses Mandiri Medan. Tujuan dari penelitian ini adalah untuk menguji dan menganalisis pengaruh Stres Kerja, Kompetensi Kerja dan Pelatihan Kerja terhadap Kinerja Karyawan pada PT Indostar Sukses Mandiri Medan. Metode penelitian menggunakan kuantitatif. Populasi dan sampel berjumlah 63 karyawan Teknik sampling yang digunakan adalah *sampling sampling jenuh*. Hasil perhitungan pengujian hipotesis secara parsial diperoleh nilai  $t_{hitung} > t_{tabel}$  atau  $3,172 > 2,001$  dan signifikan yang diperoleh  $0,002 < 0,05$ , berarti bahwa  $H_0$  ditolak dan  $H_a$  diterima yaitu secara parsial Stres Kerja berpengaruh terhadap Kinerja Karyawan pada PT Indostar Sukses Mandiri Medan. Hasil perhitungan pengujian hipotesis secara parsial diperoleh nilai  $t_{hitung} > t_{tabel}$  atau  $2,155 > 2,001$  dan signifikan yang diperoleh  $0,035 < 0,05$ , berarti bahwa  $H_0$  ditolak dan  $H_a$  diterima yaitu secara parsial Kompetensi Kerja berpengaruh terhadap Kinerja Karyawan pada PT Indostar Sukses Mandiri Medan. Hasil perhitungan pengujian hipotesis secara parsial diperoleh nilai  $t_{hitung} > t_{tabel}$  atau  $2,295 > 2,001$  dan signifikan yang diperoleh  $0,025 < 0,05$ , berarti bahwa  $H_0$  ditolak dan  $H_a$  diterima yaitu secara parsial Pelatihan Kerja berpengaruh terhadap Kinerja Karyawan pada PT Indostar Sukses Mandiri Medan. Hasil pengujian diperoleh nilai  $F_{hitung} (14,303) > F_{tabel} (2,76)$  dan probabilitas signifikansi  $0,000 < 0,05$ , berarti bahwa  $H_0$  ditolak dan  $H_a$  diterima yaitu secara simultan Stres Kerja, Kompetensi Kerja dan Pelatihan Kerja berpengaruh terhadap Kinerja Karyawan pada PT Indostar Sukses Mandiri Medan

**Kata Kunci:** Stres Kerja, Kompetensi Kerja, Pelatihan Kerja, Kinerja Karyawan