



Today's Date: _____

McClintock Animal Care Center APPLICATION FOR EMPLOYMENT

NAME: _____

Phone # (s): _____ E-mail: _____

Current Street Address: _____

City, State, Zip Code: _____ Referred by : _____

Position you are applying for: _____ Hourly rate desired: \$ _____

Do you want: FULL TIME PART TIME ** If p/t, how many hours would you like to work weekly: _____

Please specify what days and hours you are available to work Monday through Saturday:

Monday _____ Thursday _____

Tuesday _____ Friday _____

Wednesday _____ Saturday _____

Are you currently employed? YES NO

If yes, may we contact your present employer? YES NO

Date you can start: _____

Have you applied to our clinic before? YES NO

If yes, When? _____

■ Former Employers (List below last 3 employers, starting with last one first)

1. Date (Month/Year): From _____ To _____
 Name of Company _____
 Phone Number & Location _____
 Position _____ Salary \$ _____
 Reason for Leaving _____
2. Date (Month/Year): From _____ To _____
 Name of Company _____
 Phone Number & Location _____
 Position _____ Salary \$ _____
 Reason for Leaving _____
3. Date (Month/Year): From _____ To _____
 Name of Company _____
 Phone Number & Location _____
 Position _____ Salary \$ _____
 Reason for Leaving _____

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1836 E. Elliot Rd. * Tempe, AZ 85284 * (480)820-2822 fax: (480)756-0129

■ EDUCATION

	Name & Location	Years Attended	Did you graduate ?	Subjects Studied
HIGH SCHOOL				
COLLEGE				
SPECIALTY SCHOOL				

1. Do you have any special skills, training or experience you would like to let us know of?

2. Please write out your goals for the position in which you are applying for:

3. Please write out your understanding of the purpose of a veterinary practice:

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4. Please write a brief description on why you feel you would make an ideal team member. How would you benefit our practice?

■ Professional References

Please give below the names of three persons not related to you, whom you have known at least one year

NAME	RELATIONSHIP TO YOU	PHONE NUMBER	YEARS KNOWN

AUTHORIZATION --- PLEASE READ

“I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may results from utilization of such information. I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release or use of disability-related or medical information, in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws.”

FAIR CREDIT REPORTING ACT DISCLOSURE & AUTHORIZATION

As an applicant for employment or a current employee of McClintock Animal Care Center, you are a consumer with rights under the Fair Credit Reporting Act. When any of the following circumstances exist, McClintock Animal Care Center may choose to obtain and use information contained in either a consumer report or an investigative consumer report form a consumer reporting agency about you: (1) when considering your application for employment, (2) when making a decision whether to offer you employment, (3) when deciding whether to continue your employment (if you are hired), or (4) when making other employment-related decisions directly affecting you. For explanation purposes, a “consumer reporting agency: is a person or business which, for monetary fees, dues, or on a cooperative nonprofit basis, regularly assembles or evaluates consumer credit information or other information on consumers for the purpose of furnishing consumer credit information or other information on consumers for the purpose of furnishing consumer reports to other, such as McClintock Animal Care Center . A “consumer report” means any written, oral or other communication of any information by a

consumer reporting agency bearing on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used or expected to be used or collected in whole or in part for the purpose of serving as a factor in establishing your eligibility for employment purposes.

An "investigative consumer report" means a consumer report or portion thereof in which information on your character, general reputation, personal characteristics, or mode of living is obtained through personal interviews with your neighbors, friends, associates or others with whom you are acquainted or who may have knowledge concerning any such items of

information. An investigative consumer report may be requested by the employer. You may request, in writing, within a reasonable time, additional disclosures regarding the nature and scope of the investigation requested as well as a written summary of your rights under the Fair Credit Reporting Act.

Authorization

By Signing below, I, _____, hereby voluntarily authorize McClintock Animal Care Center to obtain either a consumer report or an investigative consumer report about me from a consumer reporting agency and to consider this information when making decisions regarding my employment at McClintock Animal Care Center. I understand that I have rights under the Fair Credit Reporting Act, including the rights discussed above.

Name

Date

***Thank you for applying at our office today. We appreciate your time and effort.
We are an equal employment opportunity employer***