

Faculty Senate Resolution

To: SCSU President Michael J. Adanti

From: Arthur Paulson, President of the SCSU Faculty Senate

The attached Resolution of the Faculty Senate regards: **The Non-Renewal of Faculty**

The Resolution is presented to you for your [] APPROVAL
 [X] INFORMATION

After considering this resolution, please indicate your action on this form and return it to the President of the Faculty Senate.

In accordance with the CSU-AAUP Contract (Article 5.10), the President of the University will return the Resolution to the President of the Senate within 15 school days of the receipt of the Resolution.

cc: J. Philip Smith

Arthur C Paulson

Arthur Paulson, President, Faculty Senate

3/13/2003

Date

ENDORSEMENT of Faculty Senate Resolution, S-03-05

To: Arthur Paulson, President SCSU Faculty Senate

From: Michael J. Adanti, President of the University

Motion APPROVED _____

2. Motion DISAPPROVED _____ (attach statement)

3. Motion NOTED

4. Comments _____

March 13, 2003
 Date

[Signature]
 Signature

Non-Renewal of Faculty

Whereas Southern Connecticut State University exists for the primary purpose of furthering academic excellence; and

Whereas academic excellence requires a commitment to the hiring as well as the retention of qualified new faculty members; and

Whereas non-renewal letters have recently been delivered to 19 first-year, tenure-track faculty and 2 faculty with special appointments; and

Whereas the decision not to renew has no academic basis, and thus is not only capricious and unethical but also a direct violation of Section 4.11 of the Collective Bargaining Agreement; and

Whereas this wholesale non-renewal of new faculty severely damages the integrity and reputation of the University, and will have a negative impact on future hiring, on the educational experience of current and future students, on the morale of faculty, and on the academic mission of the University;

Therefore, be it resolved that the Faculty Senate abhors the delivery of non-renewal letters to new faculty and demands the immediate rescission of this action.