

Faculty Senate Resolution

To: SCSU President Cheryl Norton
From: John DaPonte, President of the SCSU Faculty Senate

The attached Resolution of the Faculty Senate regards: **To Accelerate the Process of Approving Faculty Searches**

The Resolution is presented to you for your ☒ APPROVAL
☐ INFORMATION

After considering this resolution, please indicate your action on this form and return it to the President of the Faculty Senate.

In accordance with the CSU-AAUP Contract (Article 5.10), the President of the University will return the Resolution to the President of the Senate within 15 school days of the receipt of the Resolution.

cc: Dr. Selase Williams


John DaPonte, President, Faculty Senate

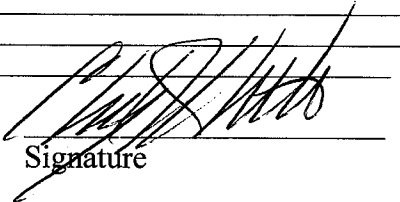
4/26/07
Date

ENDORSEMENT of Faculty Senate Resolution, **F-06-06**

To: John DaPonte, President SCSU Faculty Senate
From: Cheryl Norton, President of the University

1. Motion APPROVED X
2. Motion DISAPPROVED _____ (attach statement)
3. Motion NOTED _____
4. Comments _____

5/4/07
Date


Signature

Resolution to Accelerate the Process of Approving Faculty Searches

Whereas SCSU exists for the primary purpose of furthering academic excellence;

And whereas the quality of faculty is one of the most important factors in producing academic excellence;

And whereas the quality and quantity of the candidate pool in faculty searches has a crucial effect on the quality of the faculty that are hired at SCSU;

And whereas the quality and quantity of the candidate pool is affected by deadlines for disciplinary job advertisements, the dates of national conferences where job interviews are held, and the standard disciplinary interview schedules followed by most other institutions with which SCSU is competing for candidates;

And whereas the administrative approval process for faculty searches has been time consuming, and has not always been consistent with disciplinary deadlines, dates, and schedules, resulting, for example, in a high percentage of late hires, sometimes as late as the summer, and the search committee possibly having insufficient time to evaluate candidates;

And whereas all these factors are likely to have an adverse impact on the quality of faculty hired at SCSU;

Therefore be it resolved that:

The administration will create an expeditious process for allocating faculty positions, approving search plans, approving search decisions and making offers to candidates in a manner that is sensitive to the deadlines and other time constraints unique to each of the academic disciplines, and

Therefore, be it further resolved that:

As soon as possible the administration acquire relevant data from each of the academic departments regarding the unique time constraints and deadlines for academic hires.