



Dear Parents,

A recent Harris Interactive Poll surveying 2,000 girls and boys in grades 3 through 12 found that 47 percent of those surveyed said that "People don't think girls are good leaders." Fifty-six percent said that "Girls are expected to speak softly and not cause trouble."

Teenage girls face tremendous pressure to fit in with society's standards of femininity. We have to challenge this culture (music videos, teen magazines, and, often, their peers) that tells girls what is important. As Rosalind Wiseman, author of *Queen Bees & Wannabes*, says, "Girls will only reach their full potential if they're taught to be the agents of their own social change."

Kappa Kappa Gamma, an organization of women, has an intrinsic capacity to foster leadership, developing women who strive to set the standard on their campus and in their community.

GIRLS Academy is an opportunity for 6th, 7th and 8th grade girls, ages 11 to 13, to participate in a one-and-a-half day overnight leadership retreat tailored specifically to the needs of young teen girls. This interactive program includes small group discussions, personal journaling and reflection, and a community service project. Collegiate women from a local chapter, trained and supervised by volunteer Kappa alumnae, will serve as role models and small-group facilitators for this program.

Participants will:

- learn basic leadership concepts
- reflect broadly on the significance of leadership in everyday circumstances
- evaluate personal leadership styles based on contemporary social behavior
- explore how values impact behavior in a group and as a leader
- evaluate and practice making ethical decisions in personal and leadership situations
- have the opportunity to participate in post-event mentoring activities.

JoAnn Allen, Director of Student Support Services for the Santa Cruz County Office of Education, says, "If you feel good about yourself, you can conquer the world. But a lot of girls in our society need help getting to that point."

GIRLS Academy is the program to provide that help. Please provide your daughter with the support and encouragement she needs to apply to be part of the GIRLS Academy program. Together, we can help all "Girls Inspire Respect, Leadership and Service."

Sincerely,

Beth Black
President, Kappa Kappa Gamma Fraternity



**PARENT PERMISSION CONTRACT
PHOTO/VIDEO RELEASE
WAIVER OF LIABILITY RELEASE
ACKNOWLEDGEMENT
ASSUMPTION OF RISKS RELEASE OF CLAIMS**

Please fill out this form thoroughly. We will use the information provided to plan a safe and enjoyable experience for the GIRLS Academy weekend. This also serves as a helpful reminder to you of physical precautions and care you may need to take when staying away from home. Any information disclosed on this form will remain confidential.

Individual Information

Name: _____ Grade: _____
Street Address: _____
City: _____ Zip Code: _____
Home Phone: _____ DOB: _____
Email: _____ Cell Phone: _____

Person to Notify in Case of an Emergency

Name: _____ Relationship to Participant: _____
Daytime Phone: _____ Evening Phone: _____

Medical Information

Allergies: _____
Describe reaction: _____
Special Needs (dietary, learning, behavioral): _____
Current Medications: _____
Please list any special conditions we should be aware of (injuries, past surgeries, asthma, etc):

I hereby agree that the information provided above is true to my knowledge and give my consent for the child (named above) to participate in GIRLS Academy.

Parent/Guardian Signature Date



**PARENT PERMISSION CONTRACT
PHOTO/VIDEO RELEASE
WAIVER OF LIABILITY RELEASE
ACKNOWLEDGEMENT
ASSUMPTION OF RISKS RELEASE OF CLAIMS**

My child, _____, having been selected as a participant in Kappa Kappa Gamma GIRLS Academy, has been given my permission as parent(s)/guardian to attend GIRLS Academy and is free of any obligations that would prevent her from attending this event. I acknowledge, as parent(s)/guardian, my child must arrive at the host site no later than 9:00 a.m. on Saturday and may not depart from the host site earlier than 12:00 p.m. on Sunday with my parent/guardian or otherwise approved transportation.

I acknowledge, as parent(s)/guardian(s), am aware of and support my child's participation in GIRLS Academy. I understand, as the parent(s)/guardian(s), it is my responsibility to arrange transportation for my child to and from GIRLS Academy.

My child and I understand the expectation of participant outlined below:

- Student attend event in its entirety with a willingness to learn.
- Student value and respect views of others and herself.
- Student will bring all supplies listed.
- Student will not bring any food items.
- Student will not bring any valuable items that may get lost.
- Parent(s)/Guardian(s) provide transportation to and from event.
- Parent(s)/Guardian(s) attend GIRLS Academy graduation ceremony, if possible.

I certify that I have read, understand and agree to the stipulations of this Participant Contract and give my consent for the child (named above) to participate in the GIRLS Academy.

Parent/Guardian Signature

Date

My child, _____, will be a student participant in the Kappa Kappa Gamma GIRLS Academy program, including activities, lodging and meals.

In connection with her participation in the GIRLS Academy, I hereby authorize and direct Kappa Kappa Gamma Fraternity (the "Fraternity"), its officers, employees and agents, permission to take photographs, video recordings, and/or sound recordings of the GIRLS Academy. I grant the Fraternity permission to use the negatives, prints, motion pictures, video tapings, or any other reproduction of the same for educational and promotional purposes in manuals, on flyers, on the World Wide Web, or in any other manner deemed necessary.

I declare that I have read and understand the contents of this PHOTO/VIDEO RELEASE, and I give my consent for the child (named below) to be photographed while attending GIRLS Academy.

Parent/Guardian Signature

Date



**PARENT PERMISSION CONTRACT
PHOTO/VIDEO RELEASE
WAIVER OF LIABILITY RELEASE
ACKNOWLEDGEMENT
ASSUMPTION OF RISKS RELEASE OF CLAIMS**

I acknowledge that my child, _____, is a student participating in Kappa Kappa Gamma Fraternity's (the "Fraternity") GIRLS Academy. I also acknowledge that the Fraternity has agreed to subsidize, in whole or in part, her participation in the GIRLS Academy, including any associated services, activities, lodging, and meals (collectively called the "Event"), to be held on a **date selected by the participating school district**, on the condition that each of the students who elects to participate in the Event releases the Fraternity and its members from any claim or liability arising out of participation in the Event.

I further agree and acknowledge that while the Event is being sponsored by Kappa Kappa Gamma, the Event is being held at a **location determined by the participating school district** and certain services, programs and activities offered in connection with or as part of the Event may be provided on a contract basis by others.

As an inducement to the Fraternity subsidizing the Event, I hereby assume full responsibility for any and all injuries and other losses that my daughter may suffer because of her participation in the Event. Therefore, on behalf of myself and my legal representatives, heirs, family members, and assigns, I hereby release Kappa Kappa Gamma Fraternity, its directors, officers, employees and agents, from any and all claims, losses, liabilities and demands, known and unknown, for personal injury, property damage or other consequential, special or punitive damages of any kind, as a result of, relating to, based upon or arising from my child's travel to and from the Event, her attendance at and participation in the Event, the conduct of the Event or any act or omission with respect to the Event, and agree that I shall have no recourse with respect to any of the foregoing against the Fraternity.

I also agree that I will not hold the Fraternity responsible in any way for any acts or for any failure to act by any person who participates in any way in the Event, or any person furnishing goods or services in connection with the event.

I understand that the Fraternity is relying on this Release, and I agree to be legally bound by this Release. I certify that I have read and understand the contents of this Liability Release, and I give my consent for the child (named below) to participate in the GIRLS Academy.

Parent/Guardian Signature

Date