OREGON’S
DELEGATE SELECTION PLAN
For the 2016 Democratic National Convention

Issued by the
Democratic Party of Oregon
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Section I
Introduction & Description of Delegate Selection Process

A. Introduction

1. Oregon has a total of 74 delegates and five alternates. (Call I & Appendix B)

2. The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Delegate Selection Rules for the 2016 Democratic National Convention (“Rules”), the Call for the 2016 Democratic National Convention (“Call”), the Regulations of the Rules and Bylaws Committee for the 2016 Democratic National Convention (“Regs.”), the rules of the Democratic Party of Oregon, the election laws of Oregon, and this Delegate Selection Plan. (Call II.A)

3. Following the adoption of this Delegate Selection Plan by the Democratic Party of Oregon (“DPO”), it shall be submitted for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The Chair of the DPO shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the Chair of the DPO and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. (Reg. 2.5, Reg. 2.6 & Reg. 2.7)

4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the DPO will be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)
B. Description of Delegate Selection Process

1. Oregon will use a proportional representation system based on the results of the presidential primary for apportioning delegates to the 2016 Democratic National Convention.

2. The “first determining step” of Oregon’s delegate selection process will occur with the presidential primary on May 17, 2016. The presidential primary is held at the same time as primaries many statewide, federal, legislative, county and municipal offices. Ballot measures may also be considered on primary election day. Elections are certified a month after the primary election.

3. Voter Participation in Process

   a. Participation in Oregon’s delegate selection process is open to all voters who wish to participate as Democrats. In order to participate in the 2016 primary, a voter must be registered by April 26, 2016. Voters must declare their party preference by checking the appropriate box on the voter registration form.

   b. At no stage of Oregon’s delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. (Rule 2.D & Reg. 4.4)

   c. No person who participates in the nominating process of any other party for the corresponding elections shall participate or vote in the nominating process for the Democratic presidential candidate. (Rule 2.E)

   d. No person shall vote in more than one (1) meeting, which is the first meeting in the delegate selection process. (Rule 3.E & Reg. 4.6)

4. Oregon is participating in the state government-run presidential preference primary that will utilize government-run voting systems. The DNC requires
the DPO to comply with all of the following, which are also required by Oregon state law, because Oregon has a 100 percent vote-by-mail system.

a. Promote the acquisition, maintenance and regular replacement of accessible precinct based optical scan systems, wherever possible. *(Rule 2.H.1)*

b. Seek enactment of legislation, rules, and policies at the state and local level to ensure that direct recording electronic systems include a voter-verified paper trail. *(Rule 2.H.2)*

c. Seek enactment of legislation, rules and policies at the state and local level to ensure that both optical scan and direct recording electronic systems include recognized security measures. These measures include automatic routine manual audits comparing paper records to electronic records following every election and prior to certification or results where possible; parallel testing on election day; physical and electronic security for equipment; banning use of wireless components and connections, except where required to provide voters with disabilities secure and approved means to access voting materials and exercise the right to vote; public disclosure of software design; use of transparent and random selection for all auditing procedures; and effective procedures for addressing evidence of fraud or error. *(Rule 2.H.3)*

5. Scheduling of Delegate Selection Meetings

The dates, times and places for all official Party meetings and events related to the Oregon’s delegate selection process have been scheduled to encourage the participation of all Democrats. Such meetings will begin and end at reasonable hours. *(Rule 3.A & Reg. 4.5)*

The Democratic Party of Oregon is responsible for selecting the dates and times and providing facilities for all official meetings and events related to this process. In addition, the scheduling of all meetings shall consider any religious observations that could significantly affect participation.

**Section II**
Presidential Candidates

A. Ballot Access

1. A presidential candidate gains access to the Oregon presidential preference primary ballot by filing a petition or requesting the Secretary of State to place their name on the ballot by March 8, 2016. Oregon law provides two methods by which a presidential candidate’s name may be placed on a ballot. The Secretary of State may place on the ballot the name of any candidate who is generally advocated or is recognized by the national news media. Alternatively, a candidate may file a nominating petition containing the signatures of at least 5,000 registered Democrats, including 1,000 from each of the five congressional districts. Those Democrats signing must be registered in at least one-fourth of the counties in each congressional district. Of these counties, signatures must be from at least 5 percent of the precincts. Write-in candidates are allowed, but must file a form with the Secretary of State to be counted. There is no filing fee.

2. The Secretary of State will mail a Voter’s Pamphlet to each household in Oregon by April 26, 2016, the 20th day before the primary election (ORS 251.175). The Voter’s Pamphlet will contain a picture and statements from those candidates who choose to purchase space. According to Oregon law, the deadline for submitting a picture and statement to the Secretary of State’s office for inclusion in the Voter’s Pamphlet will be March 11, 2016. The presidential candidate must either pay a fee of $3,500 or collect 500 verified signatures. The law does not require that a presidential candidate purchase space in the Voter’s Pamphlet.

   a. The address of the Secretary of State’s Elections Division is 255 Capitol St. NE, Suite 501, Salem, OR 97310. The phone number is (503) 986-1518.

3. Oregon votes by mail. Under Oregon law, ballots for the primary election will be mailed from county offices no sooner than April 27, 2016, and no later than May 3, 2016 (ORS 254.470(3)). Voters who do not receive their ballots through the mail will be able to pick them up at the county office where they are registered. Ballots for those individuals who are considered Long-Term Absent Voters, such as overseas military, will be mailed no later than April 2, 2016, the 45th day before the election (ORS 253.065(1)).
4. Each presidential candidate shall certify in writing to the Chair of the DPO the name(s) of his or her authorized representative(s) by March 10, 2016 (Rule 2.D.1)

5. Each presidential candidate (including uncommitted status) shall use his or her best efforts to ensure that his or her respective delegation achieves the affirmative action goals established by the Plan and is equally divided between men and women. (Rule 6.I.)

Section III
Selection of Delegates and Alternates

A. District-Level Delegates

1. Oregon is allocated 41 district-level delegates. (Rule 8.C, Call I.B, I.I, Appendix B & Reg. 4.31)

2. District-level delegates shall be elected by a presidential preference primary followed by post-primary district conventions to be held on June 4, 2016.

3. Apportionment of District-Level Delegates

   a. Oregon’s district-level delegates are apportioned among the districts based on a formula giving equal weight to the vote for the Democratic candidates in the 2012 presidential and the 2014 gubernatorial elections.

   b. The state’s total number of district-level delegates will be equally divided between men and women. (Rule 6.C.1 & Reg. 4.8)

   c. The district-level delegates are apportioned to districts as indicated in the following table:
**State 2016 Delegate Selection Plan**

<table>
<thead>
<tr>
<th>District</th>
<th>Delegates</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Males</td>
<td>Females</td>
<td>Total</td>
</tr>
<tr>
<td>CD 1</td>
<td>4</td>
<td>5</td>
<td>9</td>
</tr>
<tr>
<td>CD 2a*</td>
<td>2</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>CD 2b**</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>CD 3</td>
<td>6</td>
<td>5</td>
<td>11</td>
</tr>
<tr>
<td>CD 4</td>
<td>4</td>
<td>4</td>
<td>8</td>
</tr>
<tr>
<td>CD 5</td>
<td>3</td>
<td>4</td>
<td>7</td>
</tr>
<tr>
<td>Total</td>
<td>20</td>
<td>21</td>
<td>41</td>
</tr>
</tbody>
</table>

d. The 2nd Congressional District is one of the largest in the United States. Because of the enormous size of the district, the 2nd is divided into subdistricts.

(1) * Subdistrict 2a comprises the 2nd District counties of Baker, Crook, Deschutes, Gilliam, Grant, Hood River, Jefferson, Morrow, Sherman, Umatilla, Union, Wallowa, Wasco and Wheeler.

(2) ** Subdistrict 2b comprises the 2nd District counties of Harney, Jackson, Klamath, Lake, Malheur, and that portion of Josephine within the district.

e. Any person registered as a Democrat in Oregon by April 26, 2016 (as required by law) may become a delegate to their congressional district convention.

4. District-Level Delegate Filing Requirements

a. A district-level delegate candidate may run for election only within the district or subdistrict in which he or she is registered to vote. *(Rule 12.H)*

b. An individual can qualify as a candidate for district-level delegate to the 2016 Democratic National Convention by filing a statement of candidacy designating his or her singular presidential or uncommitted
preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the DPO by May 20, 2016. A delegate candidate may modify his or her singular presidential preference by submitting an updated pledge of support no later than the filing deadline. *(Rule 12.B, Rule 14.F & Reg. 4.21)*

c. Delegate candidates will file using an online form provided by the DPO that will be available on its website *(www.dpo.org)* by March 1, 2016. Volunteers will be established in each major county Democratic Party and at the DPO office to assist people who want to participate in the delegate selection process, but may have difficulty using the online form. A delegate candidate must be a registered Democrat in Oregon as of April 26, 2016, in the district where he/she has filed.

d. All district-level delegates will be elected at district conventions on June 4, 2016. Convention locations will be announced by March 1, 2016, and will be held within each district. The exception is the 2nd Congressional District, which will be split into two subdistricts.

5. Presidential Candidate Right of Review for District-Level Delegates

a. The Chair of the DPO shall convey to the presidential candidate, or that candidate’s authorized representative(s), not later than May 23, 2016 at 5 p.m., a list of all persons who have filed for delegate pledged to that presidential candidate. *(Rule 12.D & Rule 12.F)*

b. Each presidential candidate, or that candidate’s authorized representative(s), must then file with the Chair of the DPO by May 25, 2016, at 5 p.m., a list of all such candidates he or she has approved, provided that approval be given to at least three (3) times the number of candidates for delegate men and three (3) times the number of candidates for delegate women to be selected. *(Rule 12.E.1 & Reg. 4.24)*

c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate, unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the Chair of the DPO not later than May 25, 2016, at 5 p.m.
d. National convention delegate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate’s authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate (including uncommitted status). (*Rule 12.E & Reg. 4.24*)

e. The Chair of the DPO shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective district-level delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates as indicated in Section III.A.5.b of this Plan.

6. Fair Reflection of Presidential Preference


The Oregon presidential primary election is a “binding” primary. Accordingly, delegate positions shall be allocated so as to fairly reflect the expressed presidential (or uncommitted) preference of the primary voters in each district. The National Convention delegates and alternates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15 percent threshold shall not be awarded any delegates.

b. Within a district, if no presidential preference reaches a 15 percent threshold, the threshold shall be the percentage of the vote received in that district by the front-runner minus 10 percent. (*Rule 13.F*)

c. The DPO will allocate delegate positions among the presidential candidates who qualify on May 24, 2016, using the results from the presidential primary.
d. When delegates listed on an official roster register at the congressional district conventions, they shall specify the candidate caucus in which they will participate, sign a statement of support for that presidential candidate, and be given the official ballot for that caucus. No delegate shall vote in more than one candidate caucus, and all caucus balloting shall begin at the same time. In order for a ballot to be counted, it must be signed by the delegate casting the ballot.

7. Equal Division of District-Level Delegates
   a. District-level delegates will be elected as shown on the chart (3c). Men and women delegate candidates will be elected on ballots that are separated by gender.

8. Election of District-level Delegates
   a. The elections for district-level delegates will occur at a time to be determined on June 4, 2016, at locations to be determined in the districts indicated on the chart (3c). The rules for the district conventions will be published by the DPO on its website no later than March 1, 2016.

   b. Names of delegate candidates qualifying will be placed on ballots given to district convention delegates. Male and female candidates will be on separate ballots. A ballot must be signed to be counted.

9. The Chair of the DPO shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of Oregon’s district-level delegates to the Democratic National Convention within 10 days after their election. *(Rule 8.C & Call IV.A)*

B. Unpledged Delegates

1. Unpledged Party Leaders and Elected Officials
   a. The following categories (if applicable) shall constitute the Unpledged Party Leaders and Elected Official delegate positions:
(1) Members of the Democratic National Committee who legally reside in the state; *(Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.13)*

(2) Democratic President and Democratic Vice President (if applicable); *(Rule 9.A.2 & Call I.G)*

(3) All of Oregon’s Democratic Members of the U.S. House of Representatives and the U.S. Senate; *(Rule 9.A.3, Call I.H & Call I.J)*

(4) The Democratic Governor (if applicable); *(Rule 9.A.4, Call I.H & Call I.J)*

(5) “Distinguished Party Leader” delegates who legally reside in the state (if applicable); *(Rule 9.A.5, Call I.G & Reg. 4.13)*

b. The certification process for the Unpledged Party Leader and Elected Official delegates is as follows:

(1) Not later than March 1, 2016, the Secretary of the Democratic National Committee shall officially confirm to the Chair of the DPO the names of the unpledged delegates who legally reside in Oregon. *(Rule 9.A)*

(2) Official confirmation by the Secretary shall constitute verification of the unpledged delegates from the categories indicated above. *(Call IV.B.1)*

(3) The Chair of the DPO shall certify in writing to the Secretary of the DNC the presidential preference of Oregon’s unpledged delegates 10 days after the completion of the Oregon’s Delegate Selection Process. *(Call IV.C)*

2. For purposes of achieving equal division between delegate men and delegate women within Oregon’s entire convention delegation, the entire delegation includes all pledged and unpledged delegates. *(Rule 6.C)*
C. Pledged Party Leader and Elected Official (PLEO) Delegates

1. Oregon is allotted seven pledged Party Leader and Elected Official (PLEO) delegates. *(Call I.D, E & Appendix B)*

2. Pledged PLEO Delegate Filing Requirements
   
   a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big-city mayors and statewide elected officials (to be given equal consideration); state legislative leaders; state legislators; and other state, county, and local elected officials and party leaders. *(Rule 9.B.1 & Reg. 4.15)*

   b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing the online form, which includes a statement of candidacy designating his or her singular presidential preference and a signed pledge of support for the presidential candidate with the DPO by May 20, 2016. *(Rule 9.B.3, Rule 14.G, Reg.4.16 & Reg. 4.21)*

   c. Delegate candidates will file using an online form provided by the DPO that will be on its website *(www.dpo.org)* by March 1, 2016. A delegate candidate may modify his or her singular presidential preference by submitting an updated pledge of support no later than the filing deadline.

   d. A delegate candidate must be a registered Democrat in Oregon as of April 26, 2016.

   e. If someone files to run as a candidate for PLEO delegate, but doesn’t meet the qualifications listed in 2a, that person will be ruled ineligible for consideration.

   f. The PLEO filing deadline is the same as all other delegate filing deadlines. PLEO delegates will be elected at the state convention to be held June 18, 2016.

3. Presidential Candidate Right of Review
State 2016 Delegate Selection Plan

a. The Chair of the DPO shall convey to the presidential candidate, or that candidate’s authorized representative(s), not later than June 10, 2016, at 5 p.m., a list of all persons who have filed for a party and elected official delegates pledged to that presidential candidate. *(Rule 9.B.3 & Rule 12.D)*

b. Each presidential candidate, or that candidate’s authorized representative(s), must file with the Chair of the DPO, by June 13, 2016, at 5 p.m., a list of all such candidates he or she has approved, as long as approval is given to at least two (2) names for every position to which the presidential candidate is entitled. *(Rule 12.E.2 & Reg. 4.24)*

c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Chair of the DPO not later than June 13, 2016, at 5 p.m.

d. The Chair of the DPO shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan.

4. Election of Pledged Party Leader and Elected Official Delegates

a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. *(Rule 9.B.2, Rule 10.C, Rule 13.E & Rule F)*

b. Election of the pledged PLEO delegates will occur at a time to be determined on June 18, 2016 at the state convention at a location to be determined, which will be after the election of district-level delegates and the district conventions on June 4, 2016, and prior to the election of at-large delegates and alternates. The rules for the state convention will be published by the DPO on its website no later than March 1, 2016. *(Rule 9.B)*
c. Names of delegate candidates who have qualified will be placed on ballots given to state convention delegates. Male and female candidates will be placed on separate ballots.

d. Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit. (Reg. 4.31)

5. The Chair of the DPO shall certify in writing to the Secretary of the Democratic National Committee the election of the state’s pledged Party Leader and Elected Official delegates to the Democratic National Convention within 10 days after their election. (Rule 8.D & Call IV.A)

**D. At-Large Delegates and Alternates**

1. Oregon is allotted 13 at-large delegates and five at-large alternates. (Rule 8.C, Call I.B, II, Appendix B & Reg. 4.31)

2. At-Large Delegate and Alternate Filing Requirements

   a. An individual can qualify as a candidate for at-large delegate by filing an online statement of candidacy designating his or her singular presidential preference and a signed pledge of support for the presidential candidate with the DPO by May 20, 2016.

   b. Delegate candidates will file using an online form provided by the DPO that will be available on its website (www.dpo.org) by March 1, 2016. Volunteers will be established with every major county party and in the DPO office to assist people who want to participate in the delegate selection process, but might have difficulty using the online form. A delegate candidate may modify his or her singular presidential preference by submitting an updated pledge of support no later than the filing deadline.

   c. A delegate candidate must be a registered Democrat in Oregon by April 26, 2016.
d. There is no specific filing for at-large alternate candidates. All candidates for at-large positions file as delegate candidates. After the at-large delegates are elected by the state convention, those candidates not chosen will then be considered for at-large alternate positions in order of their finish in the elections for at-large delegates.

3. Presidential Candidate Right of Review

a. The Chair of the DPO shall convey to the presidential candidate, or that candidate’s authorized representative(s), not later than 10 minutes after the completion of the PLEO delegate elections on June 18, 2016, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. *(Rule 12.D)*

b. Each presidential candidate, or that candidate’s authorized representative(s), must then file with the Chair of the DPO, not later than 10 minutes after receiving the list of candidates from the Chair of the DPO on June 18, 2016, a list of all candidates he or she has approved, provided that, at a minimum, two names remain for every national convention at-large delegate or alternate position to which the presidential candidate is entitled. *(Rule 12.D.4, Rule 12.E.2 & Reg. 4.24)*

c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Chair of the DPO not later than 10 minutes after the PLEO delegates are elected on June 18, 2016.

d. The Chair of the DPO shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in Section III.D.3.b of this Plan.
4. Fair Reflection of Presidential Preference
   
   a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the statewide primary vote.
   
   b. Preferences which have not attained a 15 percent threshold on a statewide basis shall not be entitled to any at-large delegates. *(Rule 13.E)*
   
   c. If no presidential preference reaches a 15 percent threshold, the threshold shall be the percentage of the statewide vote received by the front-runner, minus 10 percent. *(Rule 13.F)*
   
   d. If a presidential candidate is no longer a candidate at the time of selection of the at-large delegates, then those at-large slots that would have been allocated to the candidate will be proportionally divided among the remaining preferences entitled to an allocation. *(Rule 10.C)*
   
   e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. *(Rule 18.B, Call I.I & Reg. 4.31 & Reg. 4.34)*

5. Election of At-Large Delegates and Alternates

   a. The election of the at-large delegates and alternates will occur at the state convention on June 18, 2016, at a time and place to be determined. Their election will be held after the convention elects PLEO delegates. The rules for the state convention will be published by the DPO on its website no later than March 1, 2016.

   b. The names of delegate candidates qualifying will be placed on ballots given to state convention delegates. Male and female candidates will be elected on separate ballots. Ballots must be signed to be counted.

   c. There is no separate ballot for at-large alternate positions. Candidates who finish behind the delegate winners will be offered an alternate position in order of the votes they receive.
d. Priority of Consideration

(1) In the selection of the at-large delegation, priority of consideration shall be given to African Americans, Latinos, Native Americans, Asian Americans and Pacific Islanders, members of the Lesbian-Gay-Bisexual-Transgender community, youth, people with disabilities, and women. (Rule 6.A.)

(2) In order to continue the Democratic Party’s ongoing efforts to include groups historically underrepresented in the Democratic Party’s affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race/ethnicity, age, sexual orientation, gender identity or disability. (Rule 5.C, Rule 6.A.3 & Reg. 4.7)

(3) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women, and may be used to achieve the representation goals established in the Affirmative Action section of this Plan. (Rule 6.A & Rule 6.C)

6. The Chair of the DPO shall certify in writing to the Secretary of the Democratic National Committee the election of the state’s at-large delegates and alternates to the Democratic National Convention within 10 days after their election. (Rule 8.C & Call IV.A)

E. Replacement of Delegates and Alternates

1. A pledged delegate or alternate may be replaced according to the following guidelines:

a. Permanent Replacement of a Delegate: (Rule 18.D.3)

(1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
(2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and sex of the delegate he/she replaces, and to the extent possible shall be from the same political subdivision within the state as the delegate.

(a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.

(b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of the opposite sex, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 18.D.2, the DPO shall, at the time of a subsequent permanent replacement, replace a delegate with a person of the opposite sex, in order to return the delegation to equal division of men and women. (Reg. 4.33)

(3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, he or she shall be replaced, after consultation with the DPO, by the authorized representative of the presidential candidate to whom he or she is pledged. (Rule 18.D.2)

b. Temporary Replacement of a Delegate: (Rule 18.D.3)

(1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate’s place.

(2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate he/she replaces, and to the extent possible shall be of the same sex and from the same political subdivision within the state as the delegate.
c. Certification of Replacements

(1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the Chair of the DPO. (Rule 18.D.3)

(2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the Chair of the DPO to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (Call IV.D.1)

(3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. (Call IV.D.1 & Reg. 4.32)

(4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene, or in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate’s vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate’s vote on the delegation tally sheet. (Call VIII.F.3.d, Call VIII.F.3.b & Reg. 5.6)

d. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same sex, and to the extent possible, from the same political subdivision as the alternate being replaced. (Rule 18.E)

2. Unpledged delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (Rule 18.E & Reg. 4.33)

a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state’s Congressional Delegation, following the official
State 2016 Delegate Selection Plan

confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state’s office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors’ Association. *(Call IV.D.2.a)*

b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state’s DNC membership changes following the DNC Secretary’s official confirmation, but prior to the commencement of the 2016 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of unpledged delegates. *(Call IV.D.2.b)*

c. In no case may an alternate cast a vote for an unpledged delegate. *(Call VIII.F.3.d)*

Section IV
Convention Standing Committee Members

A. Introduction

1. Oregon has been allocated two members on each of the three (3) standing committees for the 2016 Democratic National Convention (Credentials, Platform and Rules), for a total of six members. *(Call VII.A & Appendix D)*

2. Members of the Convention Standing Committees need not be delegates or alternates to the 2016 Democratic National Convention. *(Call VII.A.3)*

3. These members will be selected in accordance with the procedures indicated below. *(Rule 1.G)*
B. Standing Committee Members

1. Selection Meeting

   a. The members of the standing committees shall be elected by a quorum of Oregon’s National Convention delegates, at a meeting to be held within an hour after the state convention on June 18, 2016. *(Call VII.B.1)*

   b. All members of the delegation shall receive adequate notice of the time, date, and place of the meeting to select the standing committee members. *(Call VII.B.1)*

2. Allocation of Members

   a. The members of the standing committees allocated to Oregon shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state’s delegation to calculate the at-large apportionment pursuant to Rule 13.E. of the Delegate Selection Rules. *(Call VII.C.1 & Reg. 5.8)*

   b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Oregon. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is no less than 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing no less than 1.455 but less than 2.455 are entitled to two (2) positions, etc. *(Call VII.C.2)*

   c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the
presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (Call VII.C.3)

d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (Call VII.C.4)

3. Presidential Candidate Right of Review

a. Each presidential candidate, or that candidate’s authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of Oregon’s delegation authorized to elect standing committee members. (Call VII.D.1)

b. Each presidential candidate, or that candidate’s authorized representative(s), must submit to the Chair of the DPO, by the end of the state convention on June 18, 2016, a minimum of one (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. (Call VII.D.2)

4. Selection Procedure to Achieve Equal Division

a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Oregon’s affirmative action goals and that their respective members are equally divided between men and women. (Rule 6.I & Reg. 4.9)

b. Each position on each standing committee shall be assigned by gender. For example, the first position on the Credentials Committee of the presidential candidate with the most standing committee
positions shall be designated for a female, the second position for a male, and the remaining positions shall be designated in like fashion, alternating between females and males. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by sex, the designation shall continue with the Platform Committee, then the Rules Committee.

(1) A separate election shall be conducted for membership on each standing committee.

(2) The membership of the standing committees shall be as equally divided as possible under the state allocation. If the number is even, the membership shall be equally divided between men and women; if the number is odd, the variance between men and women may not exceed one (1), and the advantaged sex must not remain constant for the three (3) standing committees. *(Call VII.E.1)*

(3) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate sex.

5. Certification and Substitution

   a. The Chair of the DPO shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call VII.B.3)*

   b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected, but not later than 48 hours before the respective standing committee meets. *(Call VII.B.4)*
Section V
The Delegation

A. Oregon will select a Delegation Chair (or co-chairs) and two people to serve as Convention Pages. (Call IV.E, Call IV.F.1 & Appendix C)

B. Delegation Chair

1. Selection Meeting
   a. The Delegation Chair (or co-chairs) shall be selected by a quorum of Oregon’s National Convention Delegates, at a meeting to be held on June 18, 2016, just after the state convention. (Call IV.E)
   b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. (Rule 3.C)

2. The Chair of the DPO shall certify the Delegation Chair (or co-chairs) in writing to the Secretary of the Democratic National Committee within three (3) days after his or her selection. (Call IV.E)

C. Convention Pages

1. Two individuals will be selected to serve as Oregon’s Convention Pages by the Chair of the DPO in consultation with the members of the Democratic National Committee from Oregon. This selection will take place after the close of the state convention on June 18, 2016. (Call IV.F.3, Appendix C & Reg. 5.7)

2. The Convention Pages shall be as evenly divided between men and women as possible under the state allocation and shall reflect as much as possible, the Affirmative Action guidelines in the Affirmative Action Plan. (Reg. 5.7.A)

3. The Chair of the DPO shall certify the individuals to serve as Oregon’s Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call IV.F.3 & Reg. 5.7.B)
Section VI
General Provisions and Procedural Guarantees

A. The Democratic Party of Oregon reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (Rule 4.A. & Rule C)

1. All public meetings at all levels of the DPO should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, economic status or physical disability (hereinafter collectively referred to as "status"). (Rule 4.B.1)

2. No test for membership in, nor any oaths of loyalty to the DPO should be required or used which have the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.” (Rule 4.B.2)

3. The time and place for all public meetings of the DPO on all levels should be publicized fully and in such manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (Rule 4.B.3)

4. The DPO, on all levels, should support the broadest possible registration without discrimination based on “status.” (Rule 4.B.4)

5. The DPO should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the DPO will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. (Rule 4.B.5)
State 2016 Delegate Selection Plan

6. The DPO should publicize fully, and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the DPO. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within the DPO will have full and adequate opportunity to compete for office. (Rule 4.B.6)

B. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (Rule 5.B)

C. Oregon’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women. Such goals apply to the entire delegation, which includes all pledged delegates and alternates and all unpledged delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division. (Rule 6.C)

D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. (Rule 12.A)

E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. (Rule 12.I)

F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (Rule 12.J)

G. All delegates, alternates and standing committee members must be bona fide Democrats who have the interests, welfare and success of the Democratic Party of the United States at heart, who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. (Rule 12.H & Reg. 4.25)

H. Forty percent of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining
to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. (Rule 15)

I. Proxy voting is prohibited at all levels of the delegate selection process.

J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (Rule 17.A)

K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot, or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (Rule 17.B)

L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan. (Rule 1.F & Rule 11.B)

M. In electing and certifying delegates and alternates to the 2016 Democratic National Convention, Oregon thereby undertakes to assure all Democratic voters in the state a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action programs toward that end: that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2016 Democratic National Convention, and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. Furthermore, voters in the state will have the opportunity to cast their election ballots for the Presidential and Vice Presidential nominees selected by said Convention, and for electors pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic Party of the United States. (Call II.B)
Section VII
Affirmative Action, Outreach, and Inclusion Plan

A. Statement of Purpose and Organization

1. Purpose and Objectives

   a. In order that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted in Oregon. (Rule 5.A)

   b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (Rule 5.B)

   c. All public meetings at all levels of the DPO are open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, economic status or physical disability (hereinafter collectively referred to as “status”). (Rule 4.B.1)

   d. Consistent with the Democratic Party’s commitment to including groups historically underrepresented in the Democratic Party’s affairs, by virtue of race/ethnicity, age, sexual orientation, gender identity, or disability, Oregon has established goals for these groups. (Rule 5.C & Reg. 4.7)

   e. In order to encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the DPO has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders, and women. To further encourage full participation in the process, the DPO has established goals and timetables for other underrepresented groups, including LGBT Americans, people with disabilities, and youth. (Rule 6.A & Rule 7)

      (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all
levels by the aforementioned groups as indicated by their presence in the Democratic electorate. *(Rule 6.A.1)*

(2) For the delegate selection process, “Youth” is defined as any participant 36 years old and younger.

(3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe.

(4) These goals shall not be accomplished either directly or indirectly by the Party’s imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. *(Rule 6.A.2)*


2. Organizational Structure

a. An Affirmative Action Committee was appointed by the Chair of the DPO on March 2, 2015. *(Rule 6.F)*

b. The Chair of the DPO certified in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the Oregon Affirmative Action Committee with Rules 5.C, 6.A and 7, and submitted the names, demographic data and contact information no later than 15 days after their appointment. *(Reg. 2.2.K)*

c. The Committee shall consist of members from each delegate district representing the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan.

d. The Affirmative Action Committee shall be responsible for:

   (1) Reviewing the proposed Delegate Selection and Affirmative Action Plans and making recommendations to the Chair of the DPO.
(2) Reviewing the proposed Inclusion Programs and making recommendations to the Chair of the DPO.

(3) Directing the implementation of all requirements of the Affirmative Action section of this Plan.

(4) Implementing a financial assistance program for delegates and alternates. *(Rule 6.G)*

(5) Ensuring, on behalf of the DPO, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders, or women. *(Rule 6.E)*

e. Financial and staff support for the Affirmative Action Committee shall be provided by the DPO to the greatest extent feasible, including, but not limited to, making available on a priority basis DPO staff and volunteers, and covering all reasonable costs incurred in carrying out this Plan.

3. Implementation of the Affirmative Action Plan shall begin on September 15, 2015, with the distribution of the press kits, and will continue through the end of the delegate selection process. *(Rule 1.F)*

**B. Efforts to Educate on the Delegate Selection Process**

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in September 2015. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with physical disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting populace. *(Rule 3.A, Rule 3.C & Rule 3.D)*
2. A speakers bureau of volunteers from the Affirmative Action Committee, comprising individuals who are fully familiar with the process, will be organized to appear before groups, as needed, to provide information concerning the process.

3. The DPO’s education efforts will include outreach to community leaders within the Democratic Party’s constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.

4. The DPO will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process; an explanation of how, where and when persons can register to vote; and delegate district maps. The DPO shall also make available copies of the DPO rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan, and relevant state statutes at no cost. Copies of documents related to Oregon’s delegate selection process will be prepared and the Affirmative Action Committee will distribute them in the various delegate districts not later than December 1, 2015. (Rule 1.H)

5. The DPO shall take all feasible steps to encourage persons to register and to vote as Democrats and will seek to ensure simple and easy registration procedures. (Rule 2.C)

C. **Efforts to Publicize the Delegate Selection Process**

1. Special attention shall be directed at publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in DPO communications and on the DPO’s website. The Party organization, official, candidate, or member calling a meeting or scheduling an event shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. (Rule 3.C & Rule 3.D)

2. Newspapers, radio and television will be utilized to inform the general public how, when and where to participate in the delegate selection
process. Specifically, this information should provide details as to how to qualify to run as a delegate candidate. Special effort shall be directed to the major daily newspapers and radio and television stations by the Chair of the DPO, Affirmative Action Committee members, and staff. Regular releases during the delegate selection process to all other media sources, weekly newspapers, and wire services should complete timely coverage. (Rule 4.B.3 & Rule 6.D)

3. A priority effort shall be directed at publicity among the Democratic Party’s constituencies.
   a. Information about the delegate selection process will be provided to minority newspapers and radio stations, ethnic press, Native Americans, Asian Americans and Pacific Islanders, Spanish-speaking and other non-English press, radio stations and publications, and women’s organizations, student newspapers, LGBT press, disability press, and any other specialty media in the state that is likely to reach the Democratic constituency groups set forth in the Introduction of this Affirmative Action Plan.
   b. The DPO shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of the district and state conventions shall be effectively publicized, multilingually where necessary, to encourage the participation of minority groups. (Rule 6.D)

4. Not later than September 15, 2015, a press kit shall be made and provided to each daily and weekly newspaper as well as to the electronic media. The press kit will include:
   a. a summary of all pertinent rules related to Oregon’s delegate selection process;
   b. a map of delegate districts and how many delegates will be elected within each district;
   c. a summary explaining the operation and importance of the 2016 Convention; and
D. Representation Goals

1. The Democratic Party of Oregon has determined the demographic composition of African Americans, Latinos, Native Americans, and Asian Americans and Pacific Islanders in the state’s Democratic electorate. These constituency percentages shall be established as goals for representation in the state’s convention delegation. (Rule 6.A)

   a. In these cases, the 2010 Census and national exit polls were primarily used to reach goal numbers. Oregon is a small state and detailed exit polls and other data are not available.

   b. The representation goal for African Americans is set at 3.3 percent. Approximately 2.1 percent of Oregonians are of African ancestry. African Americans led the nation in voting turnout, and voted 93 percent for Pres. Obama in 2012.

   c. The representation goal for Latinos is set at 9.1 percent. While the Census count in Oregon is higher, voter turnout is low, and many of the Latinos counted in the Census are not citizens. Voting performance is high – nationally, 71 percent of Latinos voted for Pres. Obama in 2012.

   d. The representation goal for Native Americans is 2.3 percent. Indications are that Native Americans vote solidly Democratic, but voter turnout is low.

   e. The representation goal for Asian Americans and Pacific Islanders is 4.7 percent. National exit polls showed Asian Americans and Pacific Islands voting 71 percent for Pres. Obama, but those same polls showed voting levels far below their levels of adult population.
2. The DPO has determined the demographic composition of members of the LGBT community, people with disabilities, and youth in the state’s Democratic electorate, and furthermore, the DPO has chosen to establish these percentages as goals for representation in the state’s convention delegation.

   a. LGBT community members are not counted separately in the 2010 Census. Most estimates of Oregon’s LGBT population range from 5 to 8.8 percent. LGBT voting performance, according national exit polls, was 70 percent. Establishing the LGBT electorate at the mid-range of 6.9 percent and factoring in voting performance results in a goal of 9.6 percent.

   b. To establish a representation goal for youth, we took the number of Democrats who voted in the last election and measured it against the number of Democrats ages 18-36 who voted in the last election. The result was 15.3 percent.

   c. The goal for people with disabilities was established after looking at a survey from Cornell University that was based on estimates from the American Community Survey on people with disabilities living in Oregon. We estimated the number of people with disabilities ages 18 and over, factored in the percentage of voting age people in Oregon who are registered to vote, and further factored in the turnout percentage in the 2012 election. We have no voting performance numbers for people with disabilities, but compared the percentage of people with disabilities in each county with the numbers of votes for Pres. Obama in each county. The resulting goal is 13.5 percent.

### Numeric Goals for Delegation

<table>
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<tr>
<th></th>
<th>African Americans</th>
<th>Latinos</th>
<th>Native Americans</th>
<th>Asian Americans and Pacific Islanders</th>
<th>LGBT Americans</th>
<th>People with Disabilities</th>
<th>Youth</th>
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<td>Percent in Democratic Electorate</td>
<td>3.3</td>
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<td>4</td>
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</tr>
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</table>

3. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and
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unpledged) shall be compared with the DPO’s goals in order to achieve an at-large selection process that helps to bring about a representative balance.

4. Use of the at-large delegation to achieve the affirmative action goals established by this Plan does not obviate the need for the DPO to conduct outreach activities such as recruitment, education and training. (Rule 6.A.3)

E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the DPO in meeting the demographic representation goals reflected in the Affirmative Action Plan. (Rule 6.H)

2. Each presidential candidate must submit a written statement to the Chair of the DPO by December 1, 2015, which indicates the specific steps he or she will take to encourage full participation in Oregon’s delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate. (Rule 6.H.1)

3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (Rule 6.H.2)

4. Presidential candidates (including uncommitted status) shall use their best effort to ensure that their respective delegations within the state’s delegate, alternate, and standing committee delegations shall achieve the affirmative action goals reflected in the Affirmative Action Plan and that the respective delegations of each presidential candidate shall be equally divided between men and women. Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate and alternate candidates who meet applicable equal division and affirmative action considerations in order to achieve the affirmative action goals and equal division for their respective delegations. (Rule 6.I & Reg. 4.9)

F. Accommodations for people with disabilities
The DPO will make accommodations to facilitate greater participation by people with disabilities. Facilities used for conventions will be accessible to those who require assistance with walking. If the DPO is aware of specific disability, by notification through the online filing form or any other communication received by the May 20, 2016 deadline, it will make arrangements to provide the service needed by that participant.

### Section VIII

#### Challenges

##### A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2016 Democratic National Convention* (Reg. Sec. 3), and the “Rules of Procedure of the Credentials Committee of the 2016 Democratic National Convention.” *(Call Appendix A)*

2. Under Rule 20.B. of the 2016 Delegate Selection Rules, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation, and violation of Oregon’s Delegate Selection and Affirmative Action Plans. *(Rule 20.B & Call Appendix A)*

3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge, provided it is initiated before the 56th day preceding the date of the commencement of the 2016 Democratic National Convention. *(Call Appendix A & Reg. 3.1)*

4. Challenges to the credentials of delegates and alternates to the 2016 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2016 Democratic National Convention.” *(Call Appendix A)*

5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2016 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges
brought before the 56th day preceding the date of the commencement of the Democratic National Convention. *(Call VII.B.5)*

6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2016 Democratic National Convention, including the Rules of Procedure of the Credentials Committee *(Appendix A)*, shall be made available by the DPO upon reasonable request.

7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call *(Appendix A, Sec. 2.A)* may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

**B. Challenges to the Status of the Democratic Party of Oregon and Challenges to the Plan**

1. A challenge to the status of the DPO’s State Central Committee as the body entitled to sponsor a delegation from Oregon shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the Oregon’s delegate selection process. *(Rule 20.A & Reg. 3.4.A)*

2. A challenge to Oregon’s Delegate Selection Plan shall be filed with the Chair of the DPO and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the DPO. *(Reg. 3.4.B)*

3. A challenge to a Plan must be brought in conformity with the Rules and the Regs., which should be consulted for a detailed explanation of challenge procedures.
C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (Reg. 3.1.C)

2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the DPO’s State Central Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The DPO has 21 days to render a decision. Within 10 days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the DPO renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within 10 days after expiration of the above 21-day period. (Reg. 3.4.C, Reg. E & Reg. H)

3. Performance under an approved Affirmative Action Plan and composition of the convention delegation shall be considered relevant evidence in the challenge to Oregon’s delegation. If the DPO has adopted and implemented an approved affirmative action program, the DPO shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of Oregon’s delegate selection process. (Reg. 3.4.C)

4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.
Section IX
Summary of Plan

A. Selection of Delegates and Alternates

Oregon will use a proportional representation system based on the results of the presidential primary apportioning its delegates to the 2016 Democratic National Convention.

The “first determining step” of Oregon’s delegate selection process will occur on May 17, 2016, with a presidential primary.

Delegates and alternates will be selected as summarized on the following chart:

<table>
<thead>
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<th>Type</th>
<th>Delegates</th>
<th>Alternates</th>
<th>Date of Selection</th>
<th>Selecting Body</th>
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<td>District-Level Delegates</td>
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<td></td>
<td></td>
<td><strong>Online filing form deadline is May 20, 2016</strong></td>
</tr>
<tr>
<td>Unpledged Party Leader and Elected Official Delegates*</td>
<td>13</td>
<td>n/a</td>
<td>n/a</td>
<td>Automatic by virtue of respective public or Party office as provided in Rule 8.A. of the 2012 Delegate Selection Rules.</td>
</tr>
<tr>
<td>Pledged Party Leaders and Elected Officials (PLEOs)</td>
<td>7</td>
<td>**</td>
<td>6/18/2016</td>
<td>State Convention</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>Online filing form deadline is May 20, 2016</strong></td>
</tr>
<tr>
<td>At-Large Delegates At-Large Alternates</td>
<td>13</td>
<td>5</td>
<td>6/18/2016</td>
<td>State Convention</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>Online filing form deadline is May 20, 2016</strong></td>
</tr>
<tr>
<td>TOTAL Delegates and Alternates</td>
<td>74</td>
<td>5</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Unpledged Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2016 Delegate Selection Rules. The exact number of Unpledged PLEO Delegates is subject to change due to possible deaths, resignations, elections, or special elections.
** Pledged Party Leader and Elected Official (PLEO) alternates are selected with the At-Large alternates.

B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the state’s National Convention delegates as summarized below:

<table>
<thead>
<tr>
<th>Members Per Committee</th>
<th>Total Members</th>
<th>Selection Date</th>
<th>Filing Requirements and Deadlines</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>6</td>
<td>6/18/2016</td>
<td>Chosen by state delegation. Presidential campaigns submit lists by end of state convention.</td>
</tr>
</tbody>
</table>

C. Selection of Delegation Chair and Convention Pages

The Delegation Chair (or co-chairs) will be selected by the National Convention Delegates on June 18, 2016.

Two Convention Pages will be selected by the Chair of the DPO on June 18, 2016.

D. Presidential Candidate Filing Deadline

The filing deadline for the presidential primary is March 8, 2016. (Rule 11.B & 14.E)

Presidential candidates must certify the name of their authorized representative(s) to the Chair of the DPO by March 10, 2016.
### E. Timetable

**2015**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 2</td>
<td>Affirmative Action members appointed</td>
</tr>
<tr>
<td>March 17</td>
<td>Names of AA members submitted to DNC Rules and Bylaws Committee</td>
</tr>
<tr>
<td>March 22</td>
<td>AA members review details of draft delegate selection plan</td>
</tr>
<tr>
<td>March 29</td>
<td>DSP advisory committee prepares draft plan</td>
</tr>
<tr>
<td>March 31</td>
<td>DPO Administration Committee approves plan for public comments</td>
</tr>
<tr>
<td>April 1</td>
<td>Draft plan submitted for public comments</td>
</tr>
<tr>
<td>May 1</td>
<td>DSP advisory committee reviews comments, prepares final plan</td>
</tr>
<tr>
<td>May 3</td>
<td>DPO Executive Committee votes to submit plan to DNC</td>
</tr>
<tr>
<td>May 4</td>
<td>Plan submitted to DNC</td>
</tr>
<tr>
<td>September 15</td>
<td>DPO begins implementation of Affirmative Action plan</td>
</tr>
<tr>
<td>December 1</td>
<td>Deadline for each presidential candidate to submit statement</td>
</tr>
<tr>
<td></td>
<td>specifying steps the candidate will take to encourage full participation in the delegate selection process.</td>
</tr>
</tbody>
</table>

**2016**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 1</td>
<td>Online filing form is available on the DPO website. Participants at any level must use this form to participate.</td>
</tr>
<tr>
<td>March 1</td>
<td>District and state convention locations and times announced</td>
</tr>
<tr>
<td>March 8</td>
<td>Filing deadline for presidential candidates</td>
</tr>
<tr>
<td>March 10</td>
<td>Presidential campaign deadline for certifying names of authorized representative to DPO</td>
</tr>
<tr>
<td>March 11</td>
<td>Deadline for submissions to the voter pamphlet</td>
</tr>
<tr>
<td>April 26</td>
<td>Last day to register to vote in presidential primary</td>
</tr>
<tr>
<td>April 27-May 3</td>
<td>Ballots mailed to Oregon voters</td>
</tr>
<tr>
<td>May 17</td>
<td>Presidential primary</td>
</tr>
<tr>
<td>May 20</td>
<td>Deadline for filing to participate in delegate selection process</td>
</tr>
<tr>
<td></td>
<td>District-level delegate candidate deadline</td>
</tr>
<tr>
<td></td>
<td>PLEO delegate candidate deadline</td>
</tr>
<tr>
<td></td>
<td>At-large delegate and alternate filing deadline</td>
</tr>
<tr>
<td>May 24</td>
<td>Delegate and alternate positions allocated to presidential preference</td>
</tr>
<tr>
<td>May 25</td>
<td>Deadline for presidential campaign approval of district-level delegate candidates.</td>
</tr>
<tr>
<td>Date</td>
<td>Event Description</td>
</tr>
<tr>
<td>----------</td>
<td>------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>June 4</td>
<td>District conventions to elect district-level delegates</td>
</tr>
<tr>
<td>June 13</td>
<td>Deadline for presidential campaign approval of PLEO delegate candidates.</td>
</tr>
<tr>
<td>June 14</td>
<td>DPO provides DNC with names of district-level delegates</td>
</tr>
<tr>
<td>June 18</td>
<td>State convention to elect PLEO delegates, at-large delegates and alternates.</td>
</tr>
<tr>
<td></td>
<td>Deadline for presidential campaign approval of at-large delegate candidates.</td>
</tr>
<tr>
<td>June 18</td>
<td>Delegation elects chair, committee members and pages</td>
</tr>
<tr>
<td>June 21</td>
<td>DPO provides DNC with names of chair, committee members and pages</td>
</tr>
<tr>
<td>June 28</td>
<td>DPO provides DNC with names of unpledged, PLEO and at-large delegates, and at-large alternates</td>
</tr>
</tbody>
</table>
Exhibits to the Affirmative Action Plan

A. Members of the Affirmative Action Committee

To be listed

B. Media Outlets to be Contacted Regarding the Delegate Selection Process

1. Major Daily Newspapers, Radio and Television Stations

2. Other “Non-Minority” Media Outlets

3. Constituency and Specialty Media Outlets and Targeted Groups
Attachments to the Delegate Selection Plan

1. **A summary** of the process for selecting delegates, alternates, standing committee members, the delegation chair and convention pages, along with related deadlines. *(Reg. 2.2.A)*

2. **A timetable** reflecting all significant dates in the state’s delegate selection process. *(Reg. 2.2.B)*

3. **A statement from the Chair of the DPO certifying the Plan** as submitted to the RBC was approved by the DPO Committee. *(Reg. 2.2.C)*

4. **A copy of the press release** distributed by the DPO Committee announcing its adoption of the Plan and summarizing the major components of the Plan. *(Reg. 2.2.D)*

5. **A statement from the Chair of the DPO certifying that the proposed Plan**, including all attachments and appendices, was placed on the DPO website during the 30-day public comment period. *(Reg. 2.2.E)*

6. **A statement from the Chair of the DPO certifying compliance with Rule 1.C.** which requires a 30-day public comment period prior to the adoption of the Plan by the DPO, provided that the DPO has published specific guidance for the submission of public comments. *(Reg. 2.2.F)*

7. **A copy of all written public and online comments** submitted through the process provided above on the Plan *(Reg. 2.2.G)*

8. **A blank copy of forms to be filed with the state and the DPO by delegate, alternate, and standing committee candidates.** *(Rule 1.A.7, Rule 1.A.8 &Reg. 2.2.H)*

9. **A statement from the Chair of the Affirmative Action Committee certifying compliance with Rule 6.F.,** which requires that the Affirmative Action Committee has reviewed the proposed Affirmative Action outreach plan, including any numerical goals established. *(Reg. 2.2.I)*
10. **A statement from Chair of the DPO outlining the reliable data and source(s) used for numerical goals established under Rules 5.C., 6.A., and 7.** *(Reg. 2.2.J)*

11. **A statement from the Chair of the DPO certifying that the State Affirmative Action Committee composition complies with Rules 5.C, 6.A., and 7** and that the names, demographic data and contact information of members was submitted to the RBC 15 days after their appointment. *(Reg. 2.2.K)*

12. **Copies of all state statutes and other relevant legal authority reasonably related to the Delegate Selection Process** *(Reg. 2.2.L)*

13. **A copy of all qualifying forms to be filed with the state and the DPO by presidential candidates.** *(Reg. 2.2.M)*